

Cambridgeshire and Peterborough NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Cambridgeshire and Peterborough NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Cambridgeshire and Peterborough NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

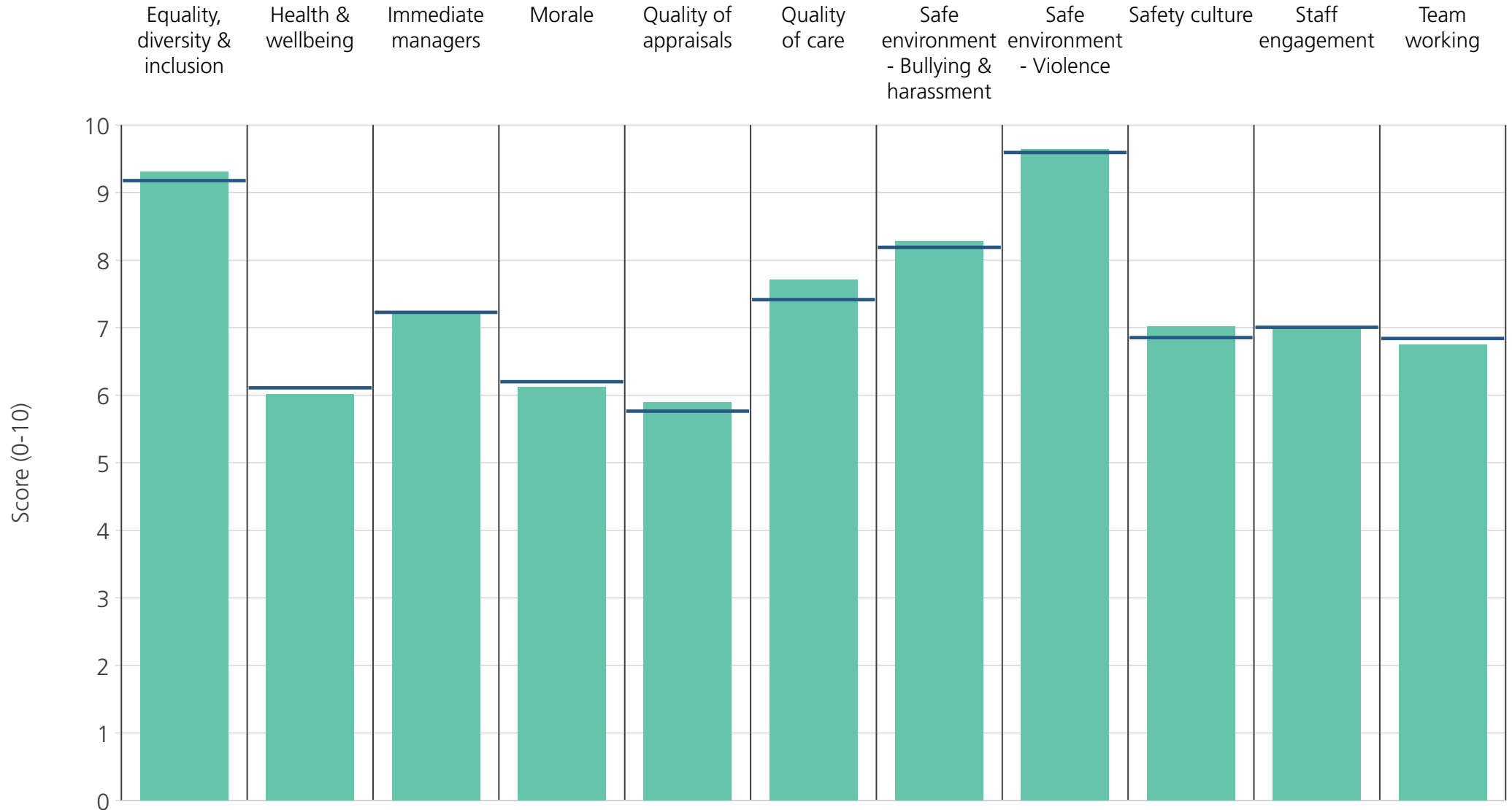
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



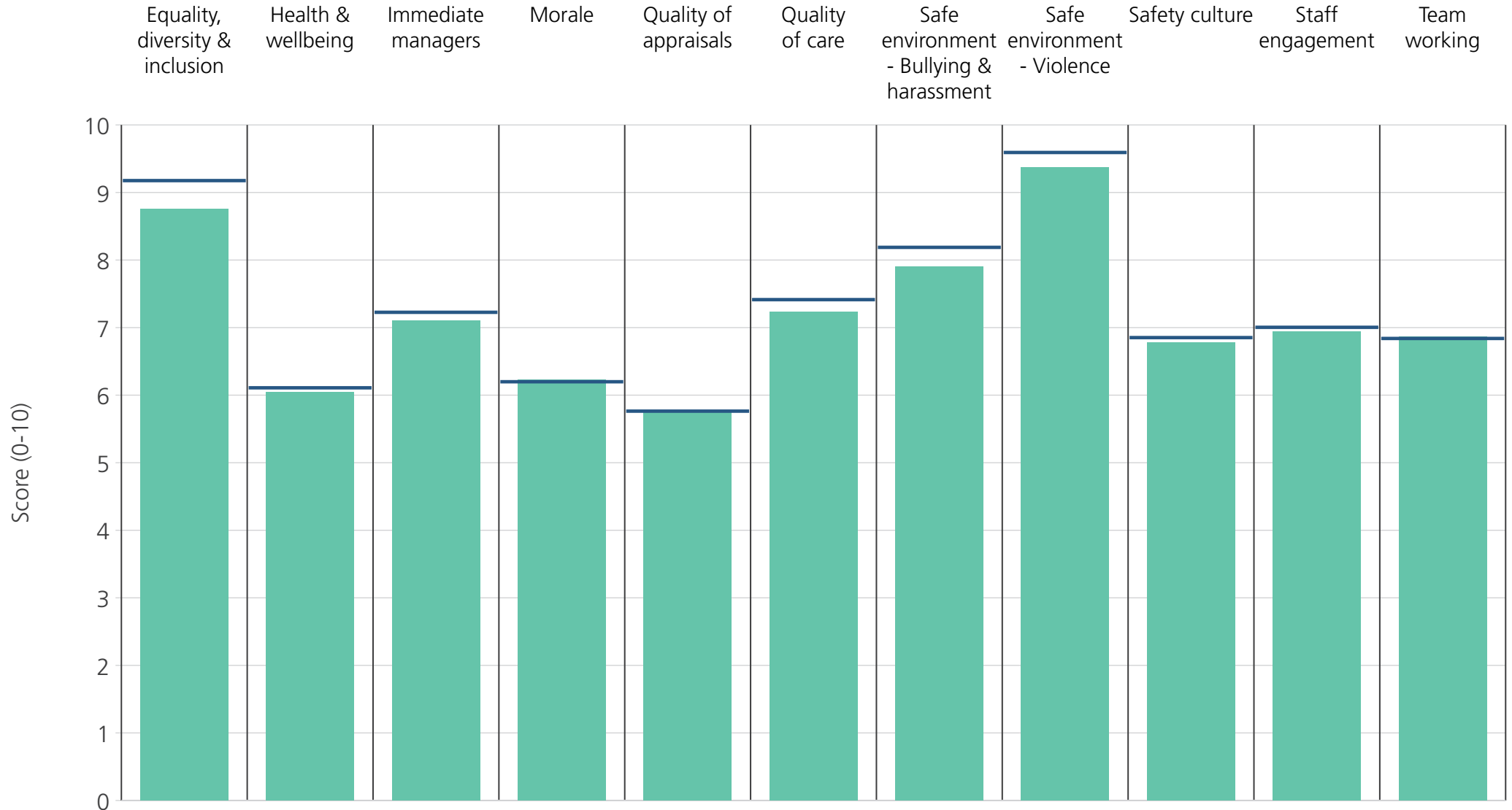
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

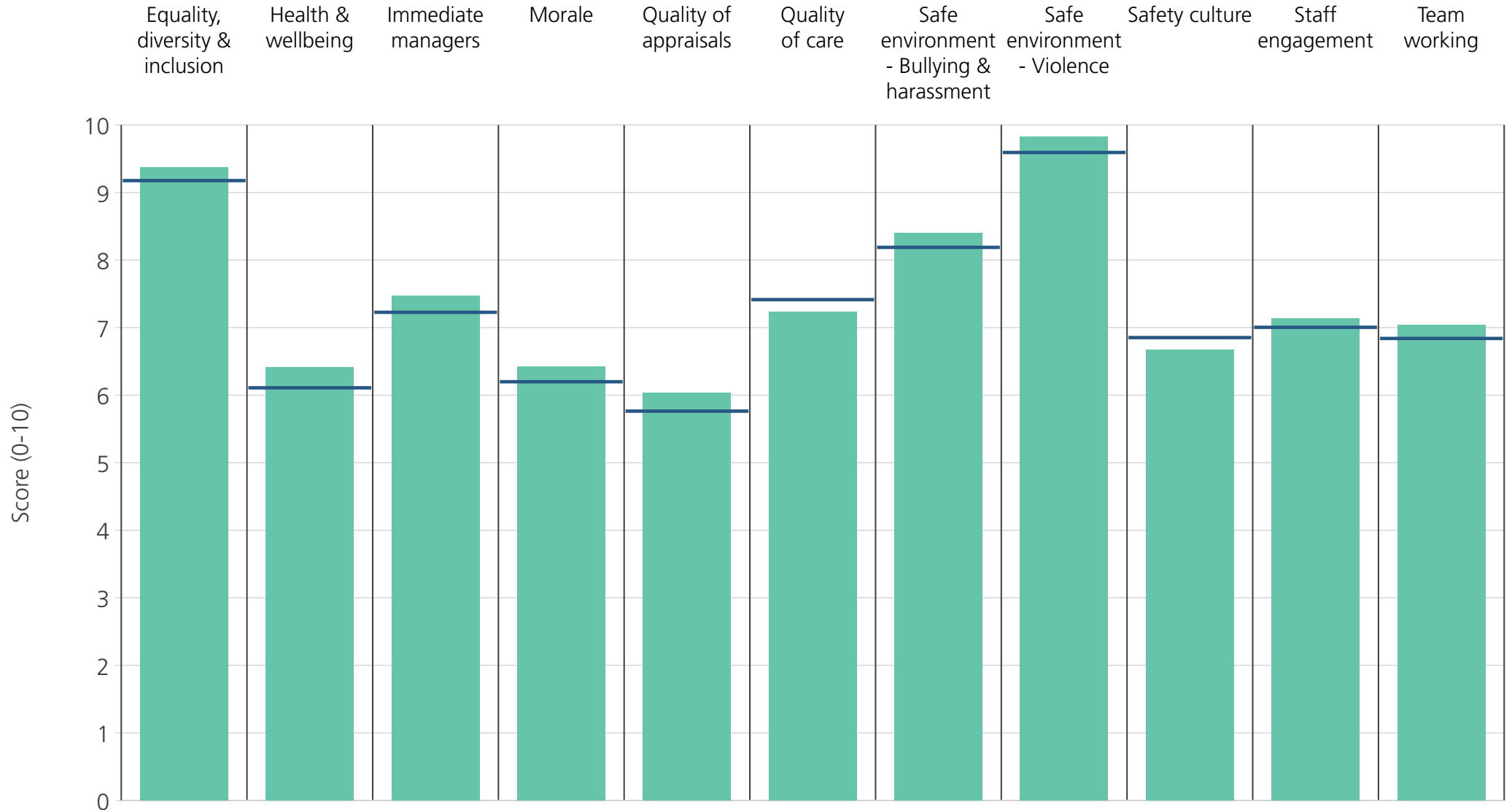
Cambridgeshire and Peterborough NHS Foundation Trust
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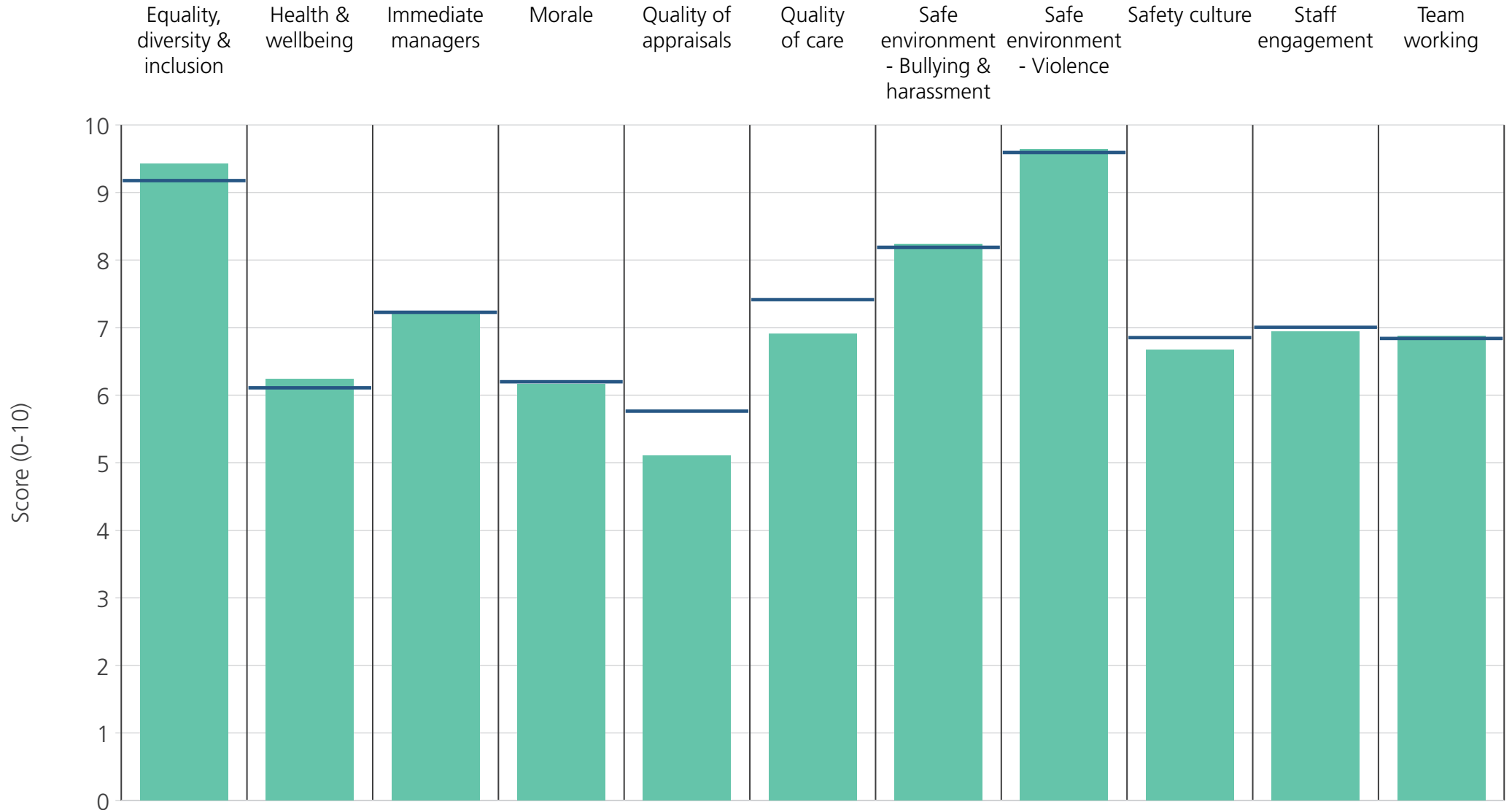
Directorate	9.3	6.0	7.2	6.1	5.9	7.7	8.3	9.6	7.0	7.0	6.7
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	870	876	876	858	730	835	867	869	866	884	869



Directorate	8.8	6.0	7.1	6.2	5.7	7.2	7.9	9.4	6.8	6.9	6.9
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	547	547	548	538	446	515	544	542	545	560	553



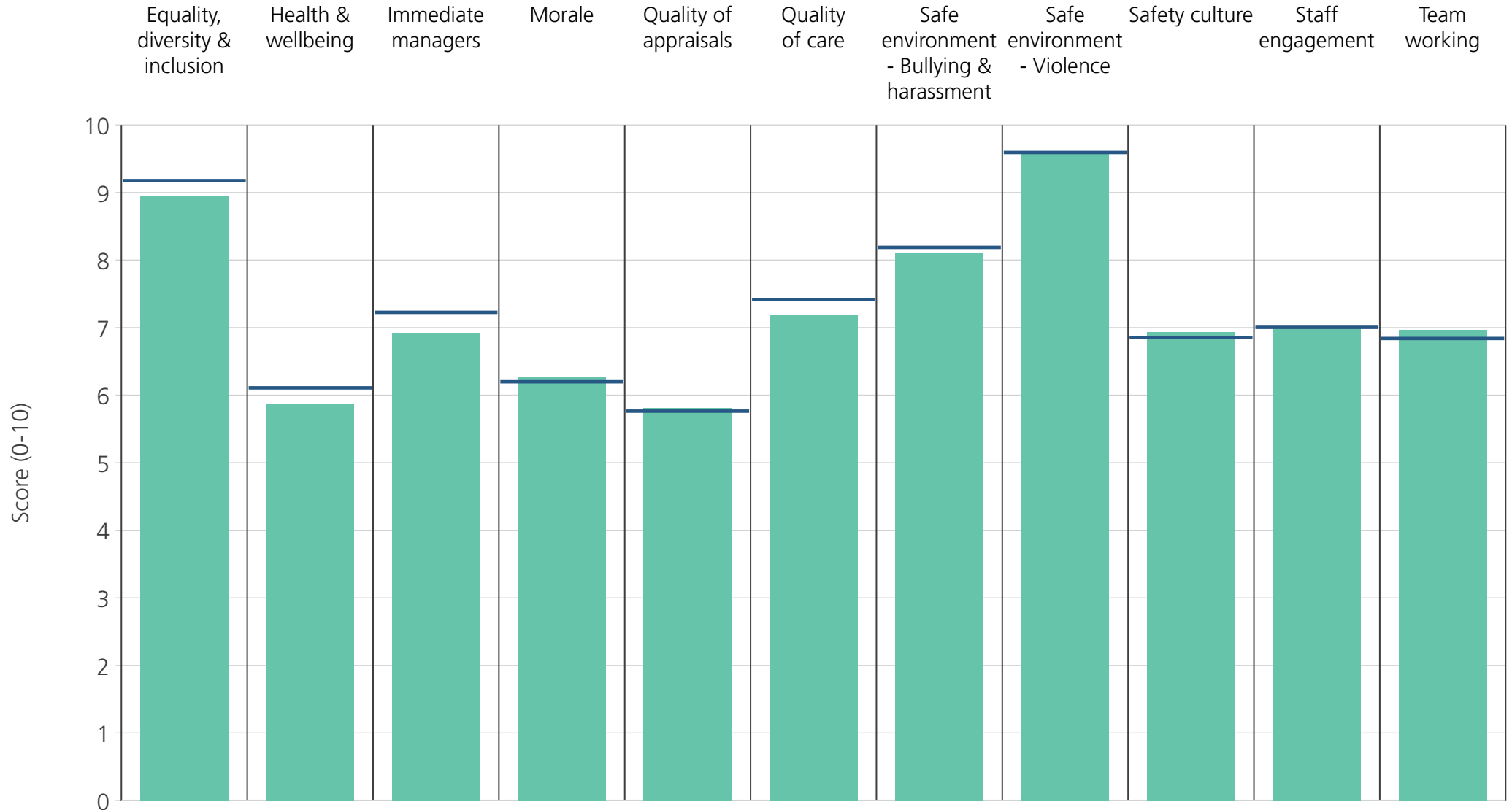
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Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	289	290	290	285	232	163	288	289	287	291	288



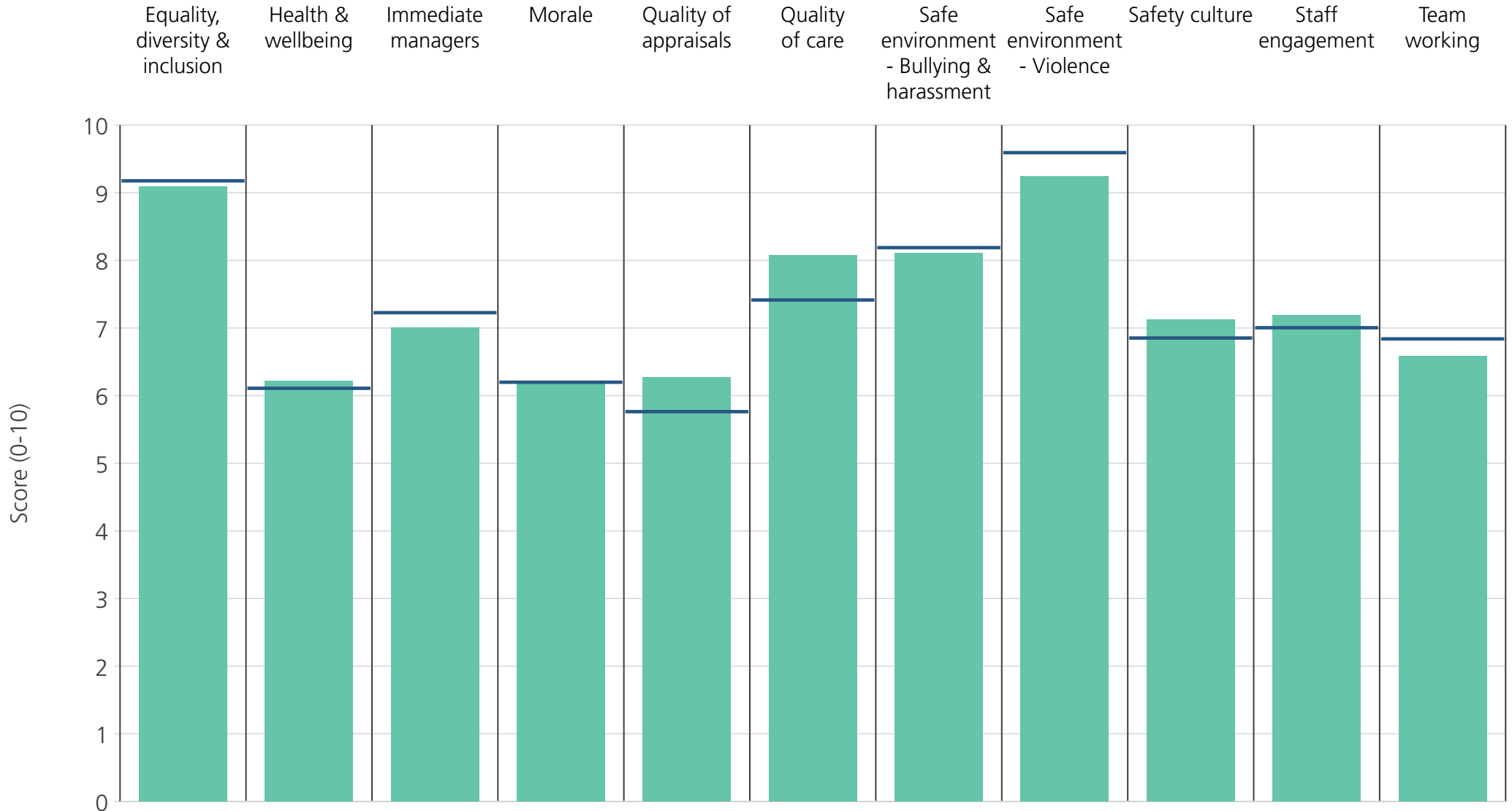
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Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	269	272	273	270	221	255	271	270	268	274	272

Directorates 2

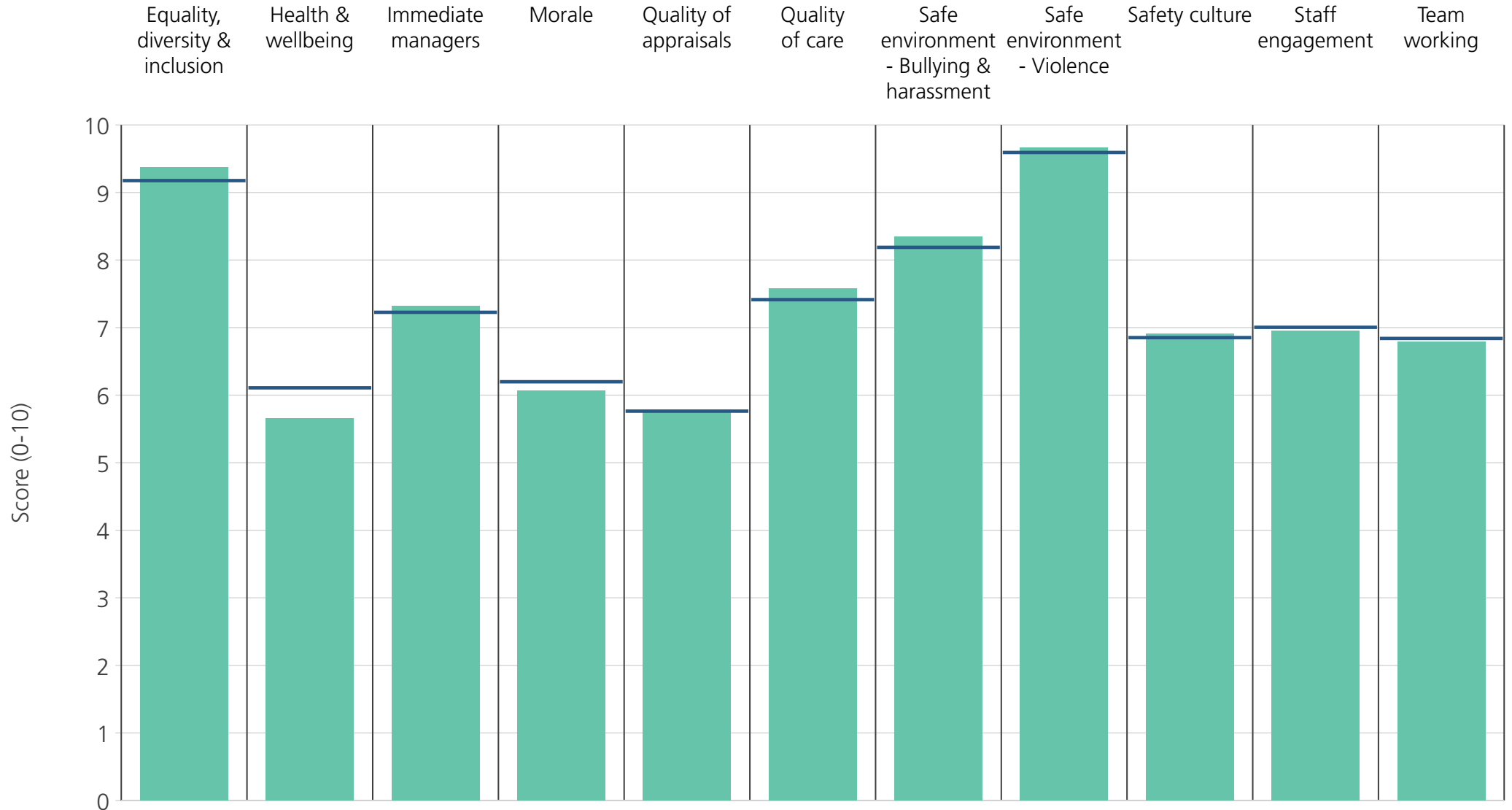
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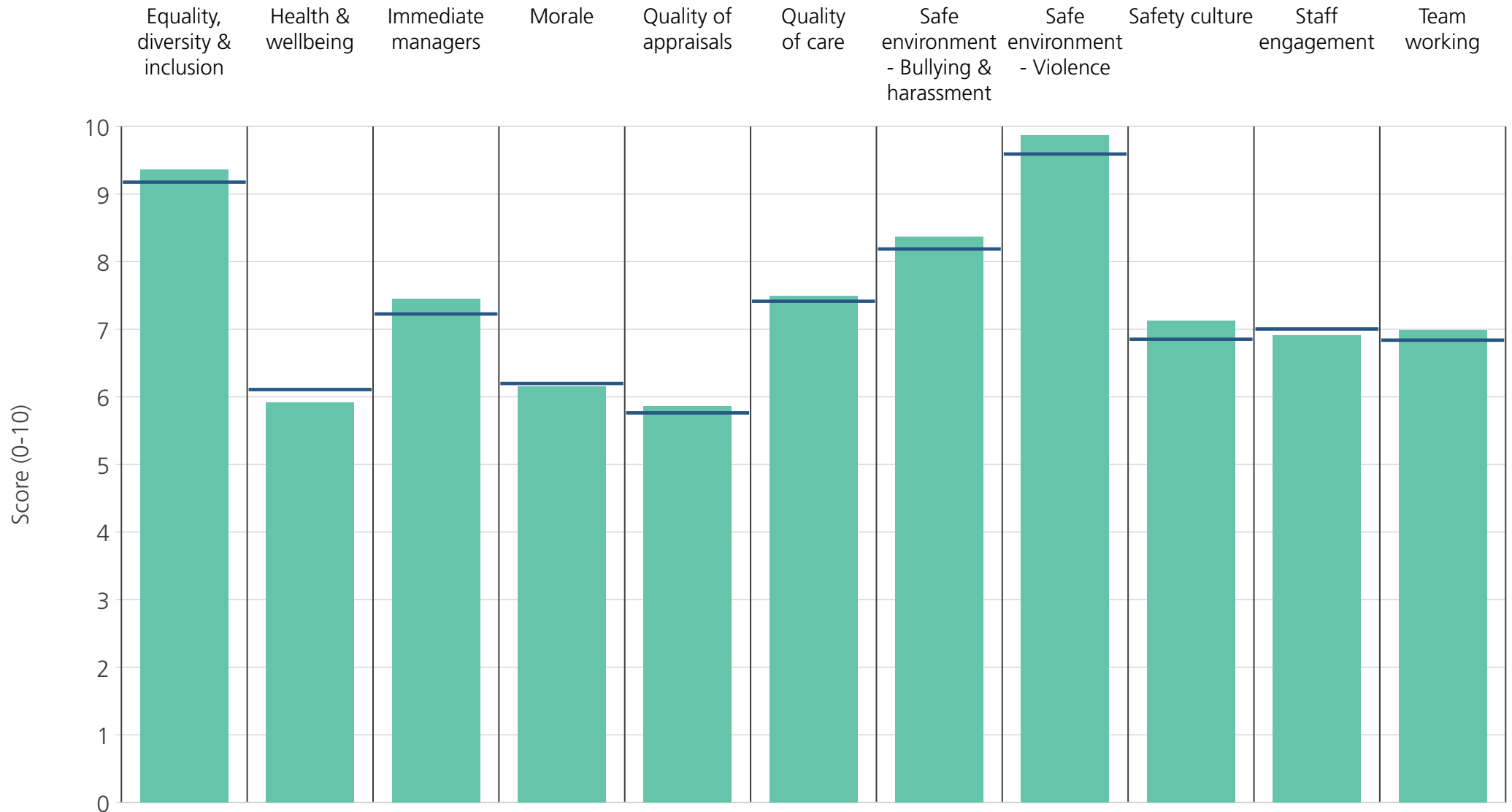
Directorate	8.9	5.9	6.9	6.3	5.8	7.2	8.1	9.6	6.9	7.0	7.0
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	274	274	275	267	231	263	272	271	273	282	281



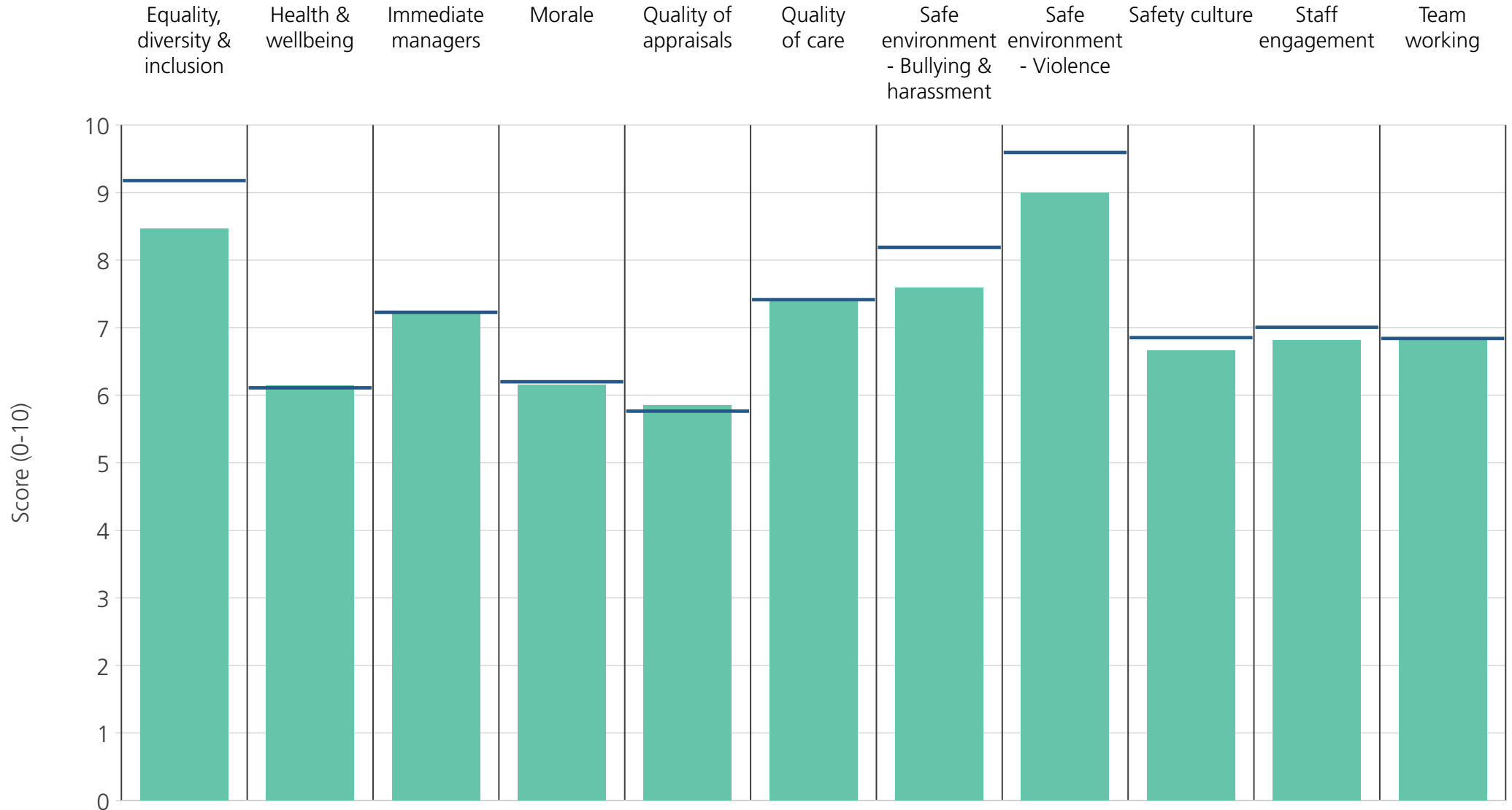
Directorate	9.1	6.2	7.0	6.2	6.3	8.1	8.1	9.2	7.1	7.2	6.6
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	242	243	243	239	199	236	240	241	242	245	240



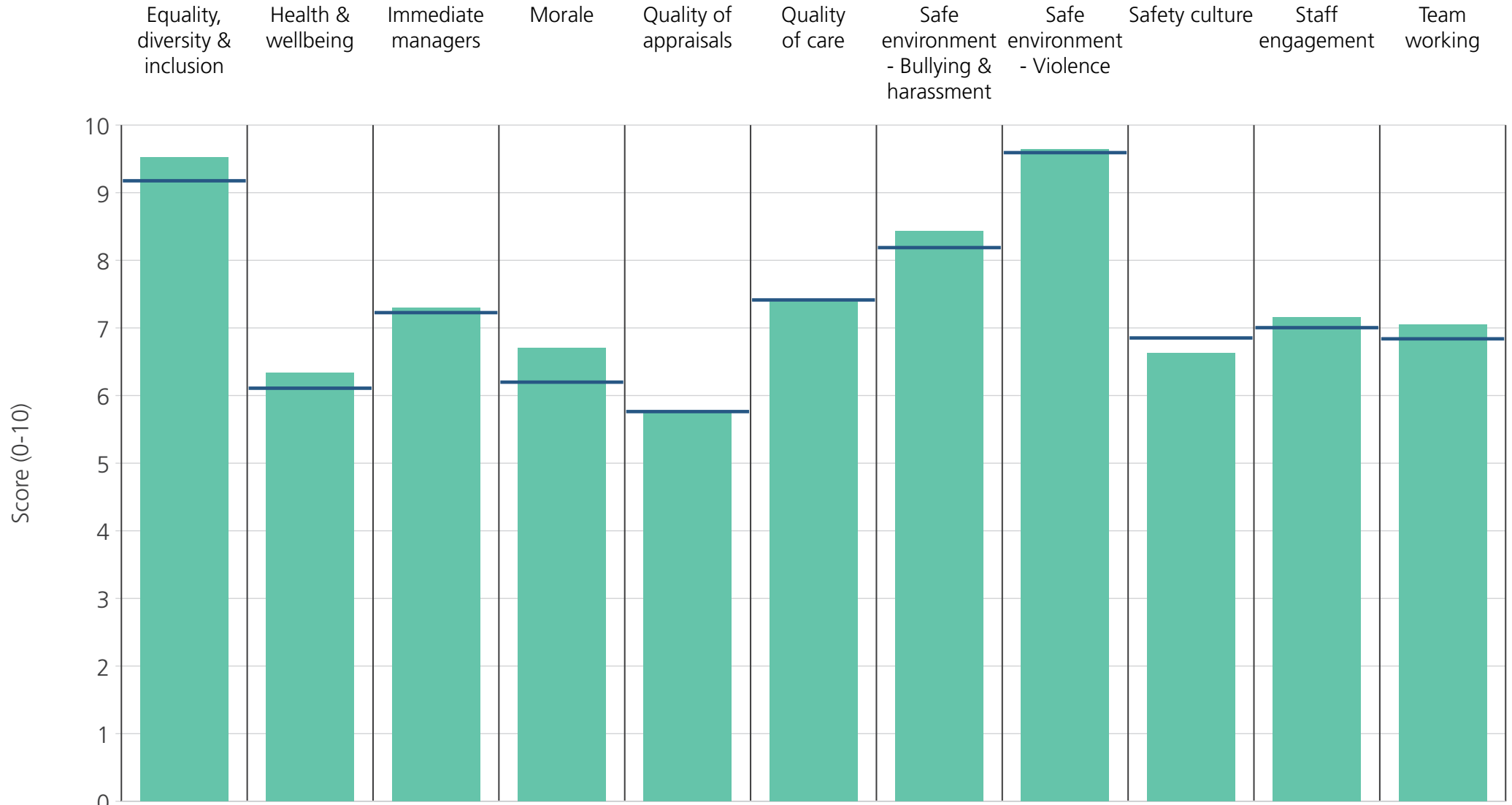
Directorate	9.4	5.7	7.3	6.1	5.7	7.6	8.3	9.7	6.9	7.0	6.8
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	228	230	230	224	199	231	230	229	227	233	228



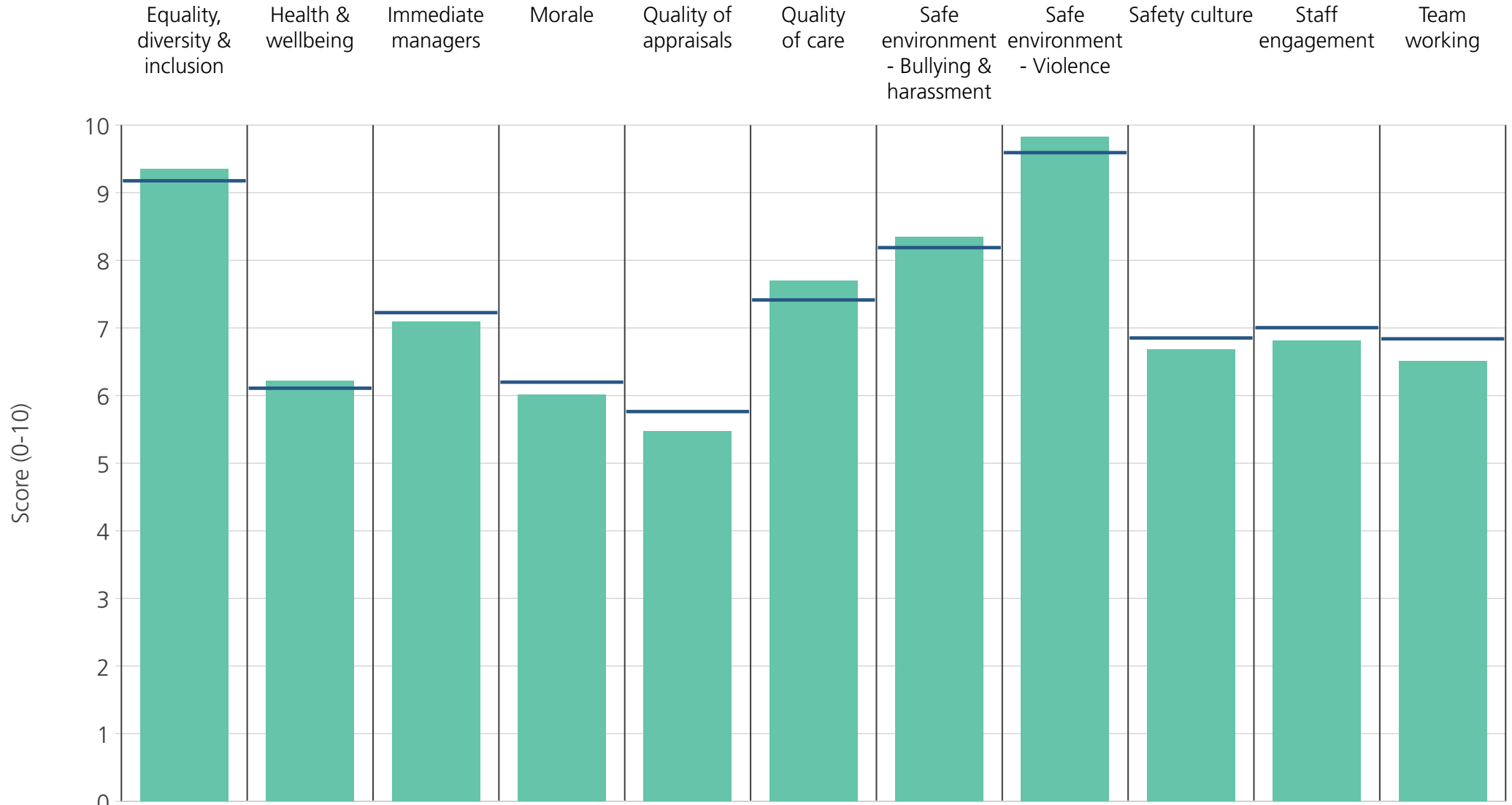
Directorate	9.4	5.9	7.4	6.2	5.9	7.5	8.4	9.9	7.1	6.9	7.0
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	235	237	237	232	204	235	232	234	234	239	238



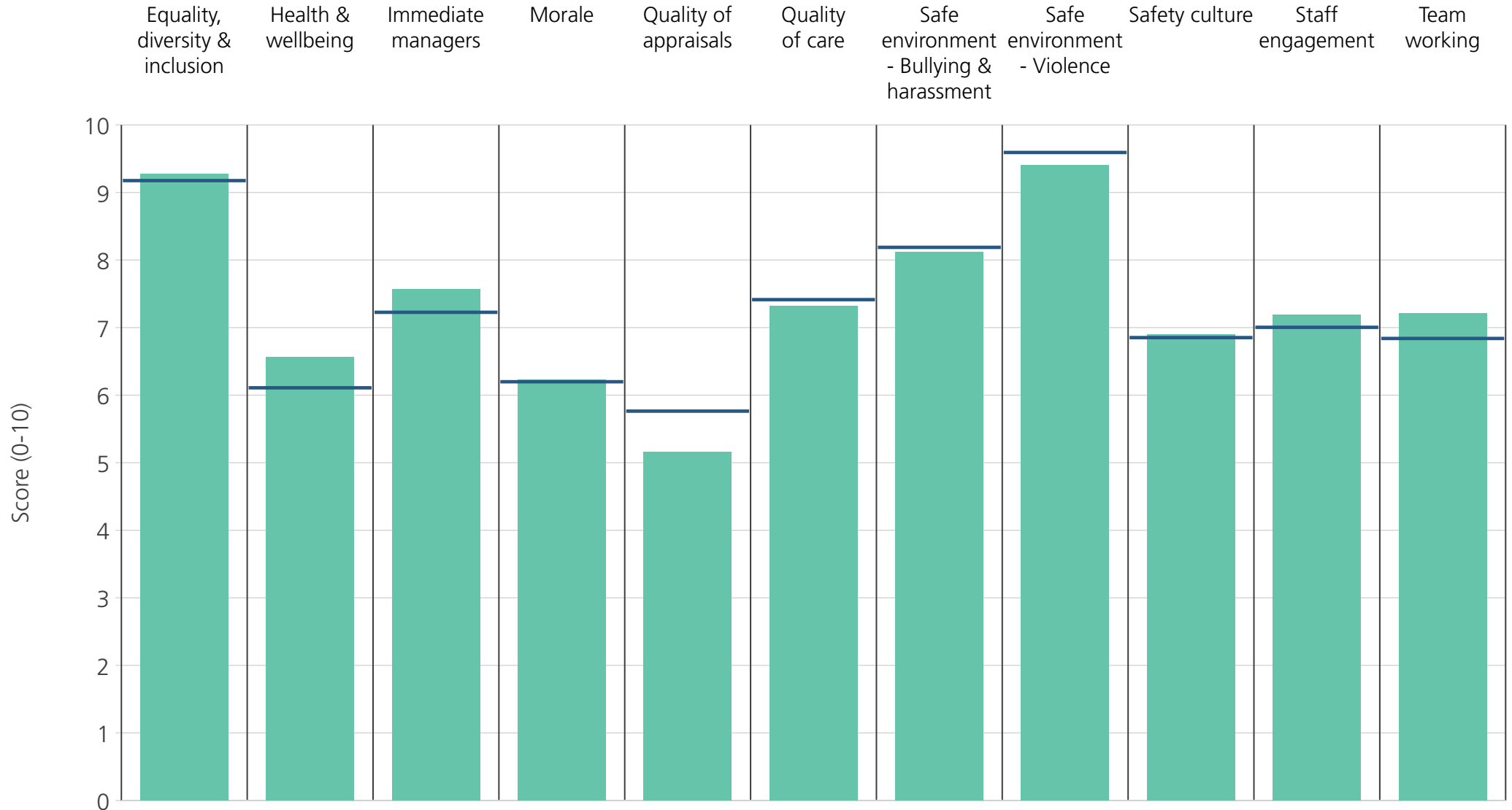
Directorate	8.5	6.1	7.2	6.2	5.8	7.4	7.6	9.0	6.7	6.8	6.8
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	179	179	179	177	137	168	178	178	178	184	180



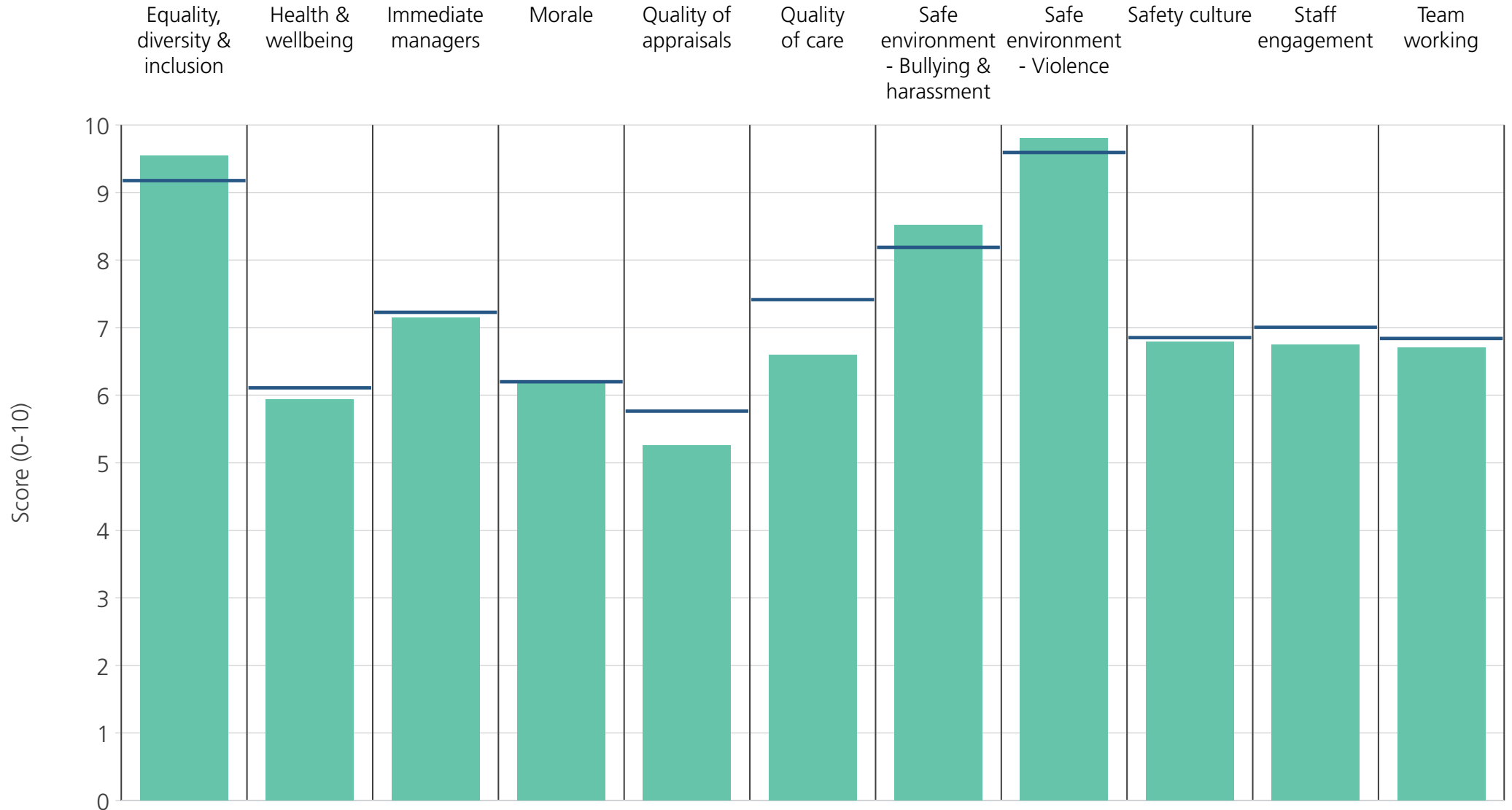
Directorate	9.5	6.3	7.3	6.7	5.8	7.4	8.4	9.6	6.6	7.2	7.0
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	102	102	102	99	84	94	102	102	100	103	102



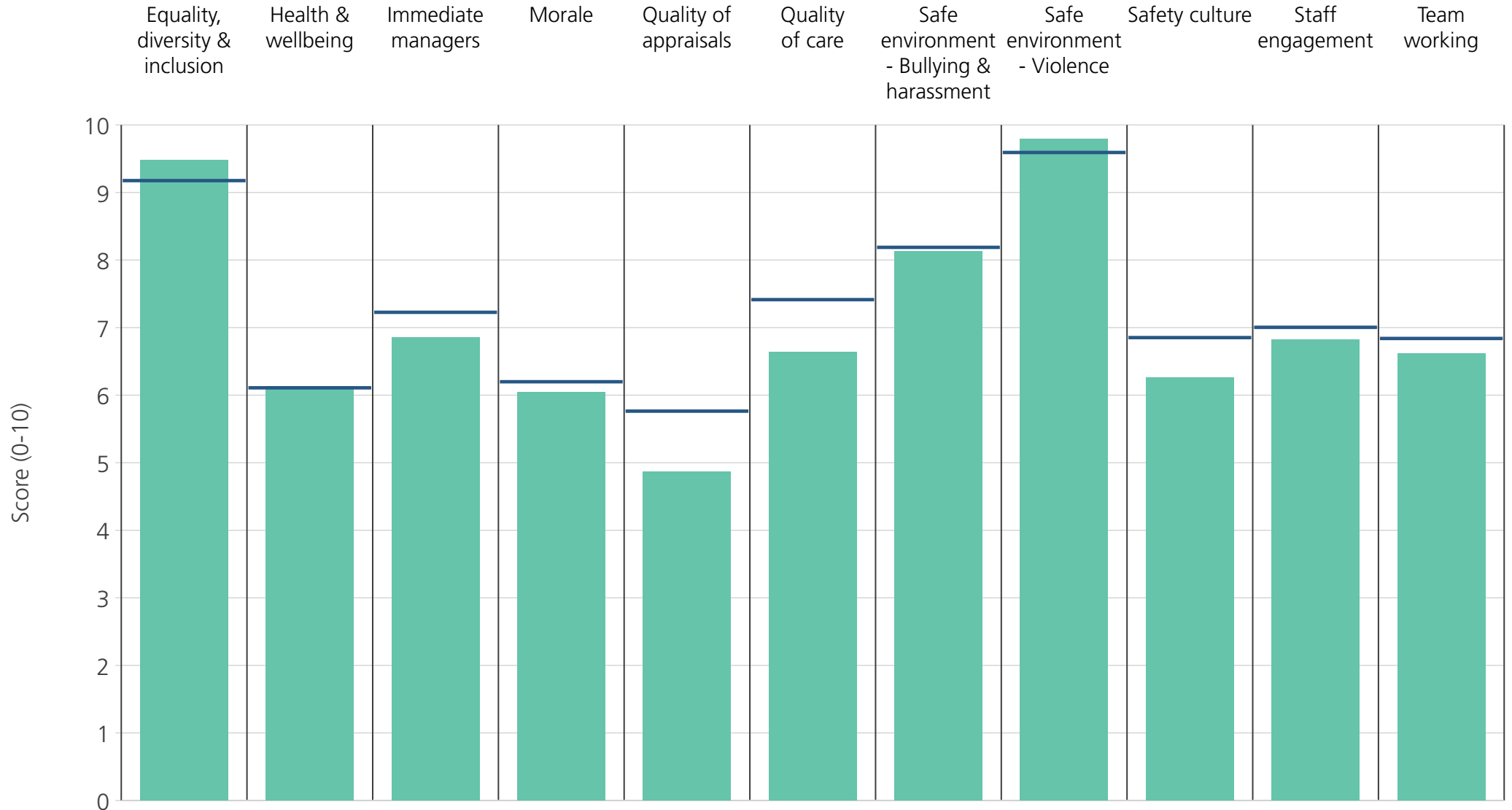
Directorate	9.4	6.2	7.1	6.0	5.5	7.7	8.3	9.8	6.7	6.8	6.5
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	133	134	134	131	100	114	133	133	131	135	131



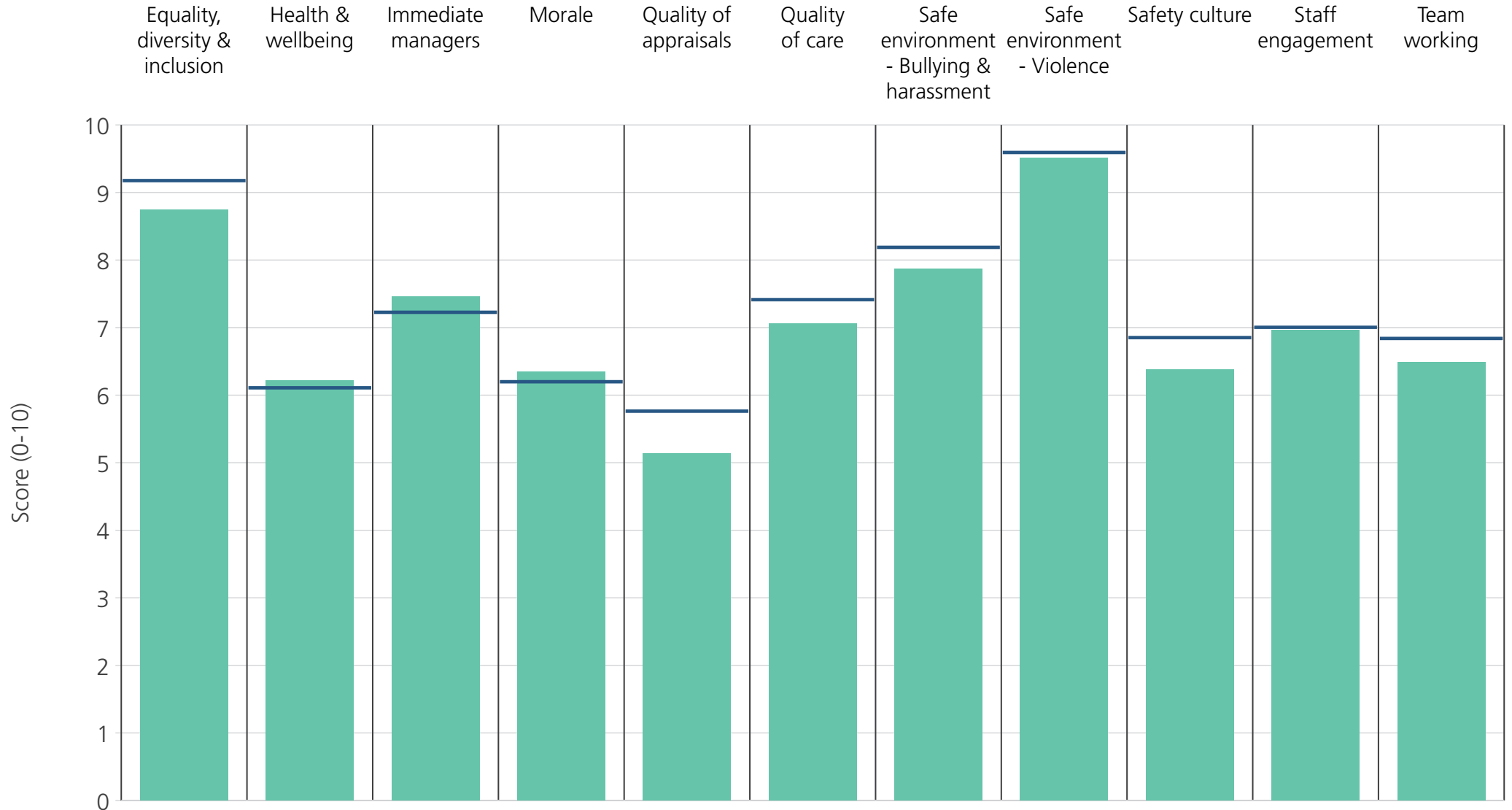
Directorate	9.3	6.6	7.6	6.2	5.2	7.3	8.1	9.4	6.9	7.2	7.2
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	105	107	108	105	74	107	106	106	105	109	108



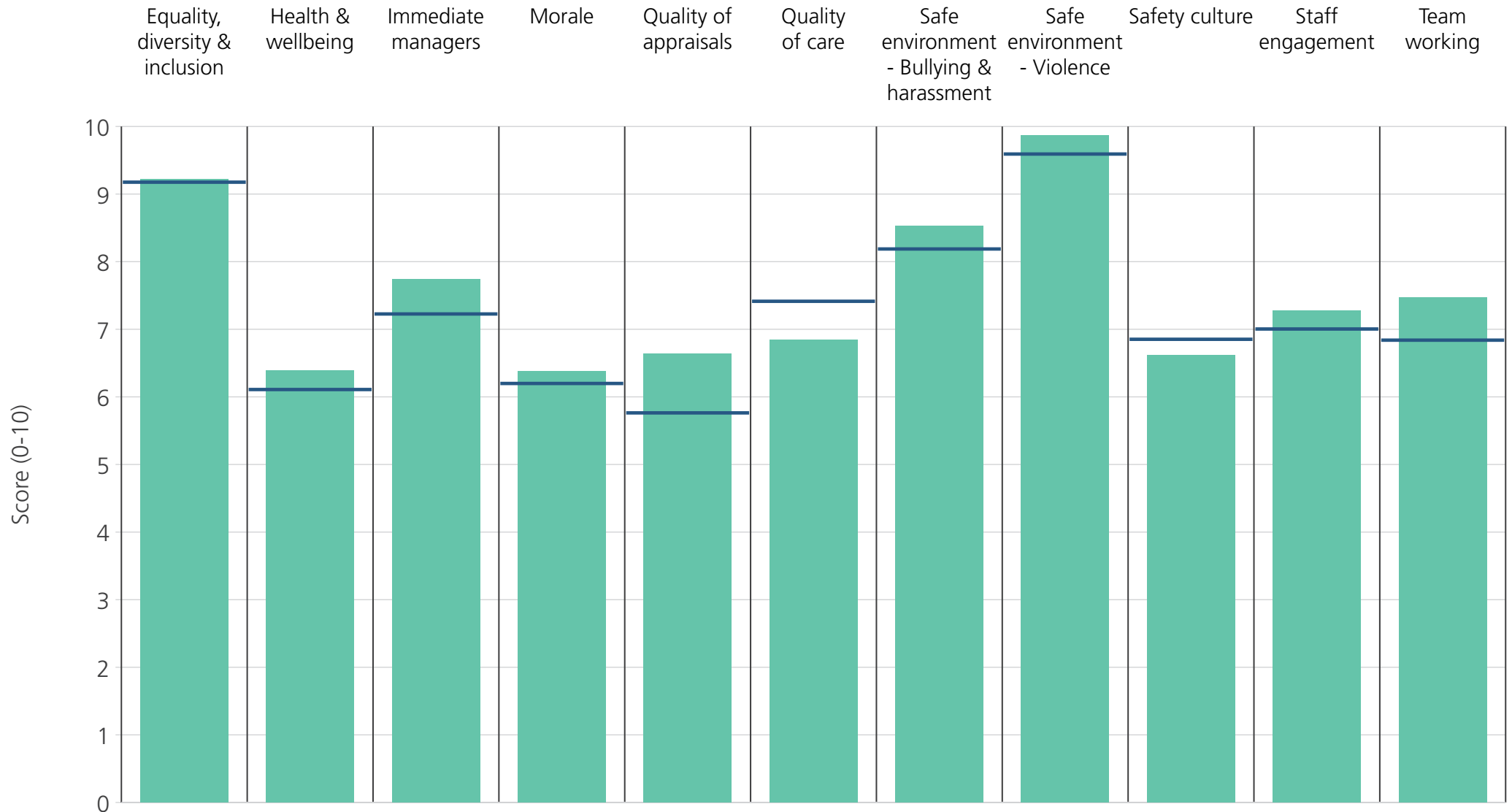
Directorate	9.5	5.9	7.1	6.2	5.3	6.6	8.5	9.8	6.8	6.7	6.7
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	82	83	83	83	79	83	83	83	83	83	83



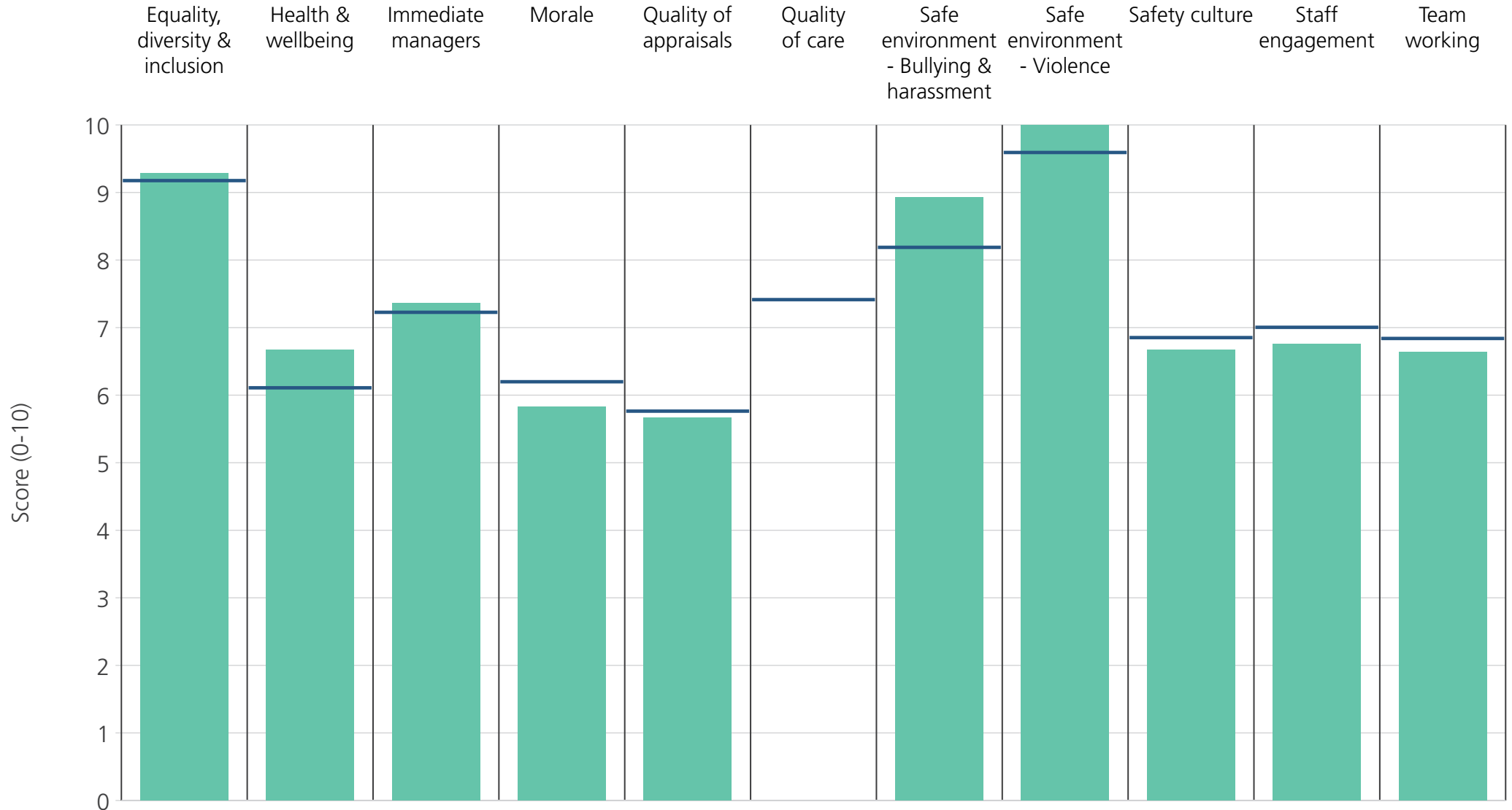
Directorate	9.5	6.1	6.9	6.0	4.9	6.6	8.1	9.8	6.3	6.8	6.6
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	82	82	82	82	68	65	82	81	80	82	81



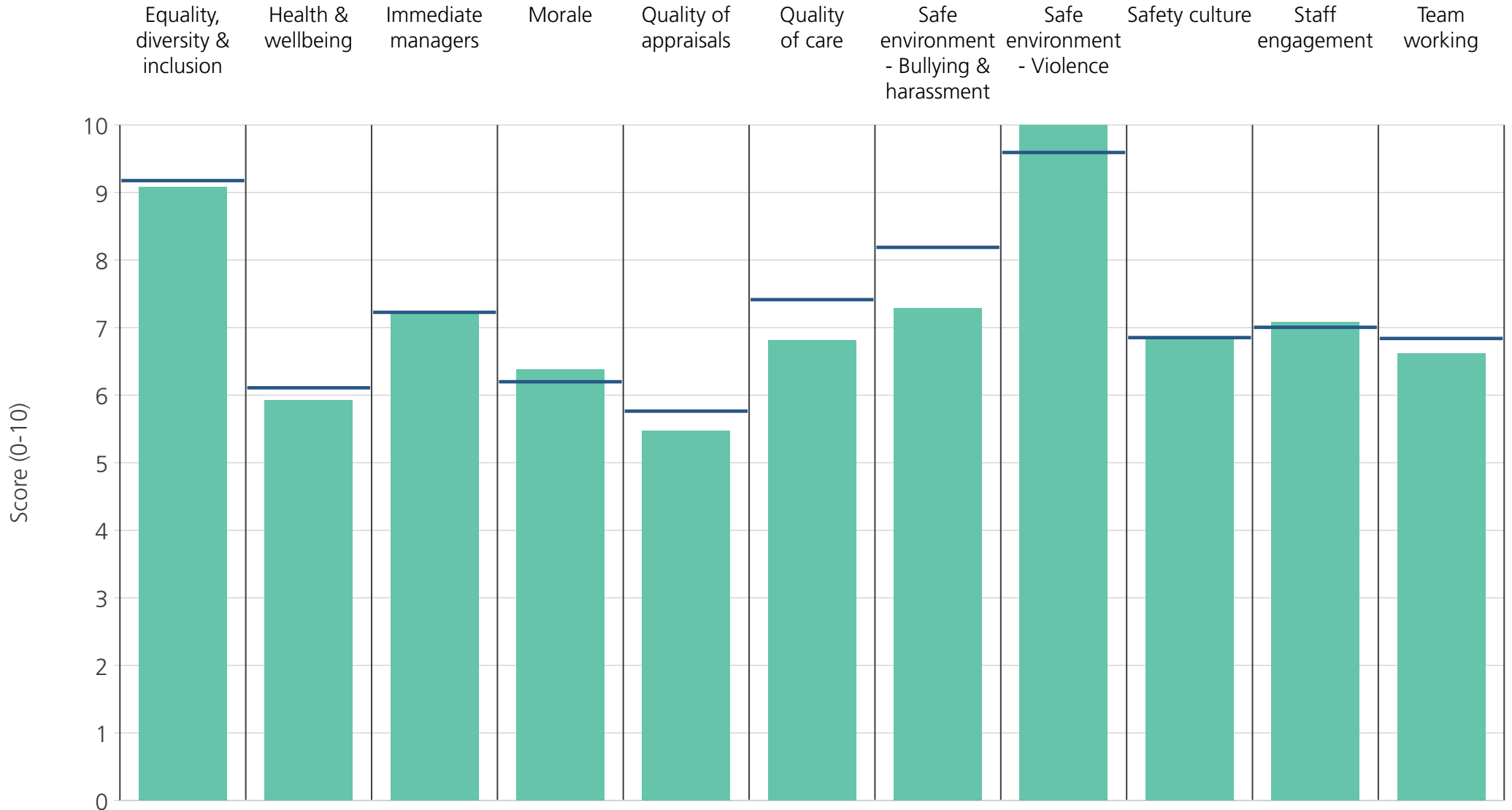
Directorate	8.7	6.2	7.5	6.3	5.1	7.1	7.9	9.5	6.4	7.0	6.5
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	76	76	76	76	63	72	76	75	76	76	74



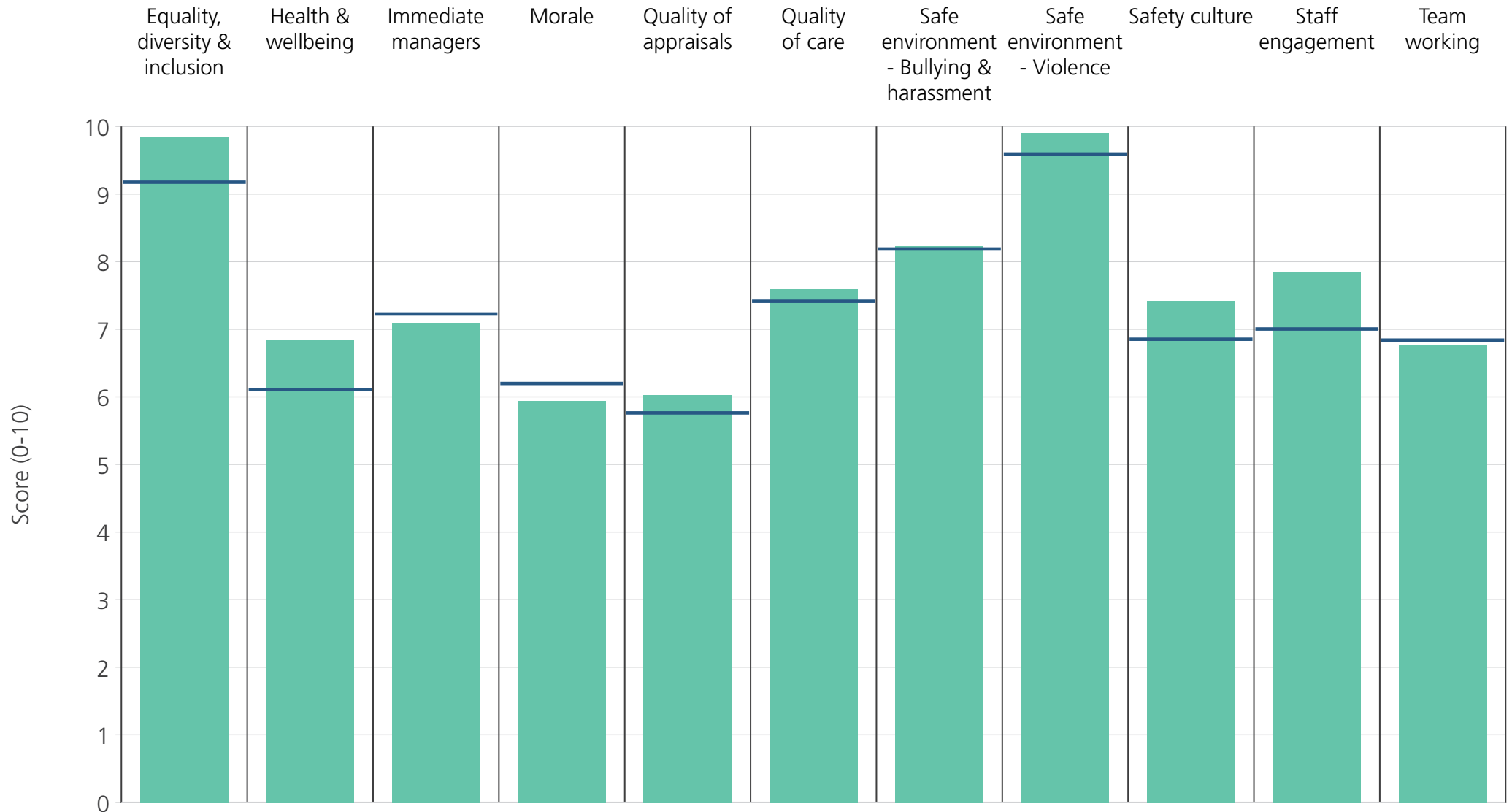
Directorate	9.2	6.4	7.7	6.4	6.6	6.8	8.5	9.9	6.6	7.3	7.5
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	76	77	77	76	65	23	76	76	76	77	76



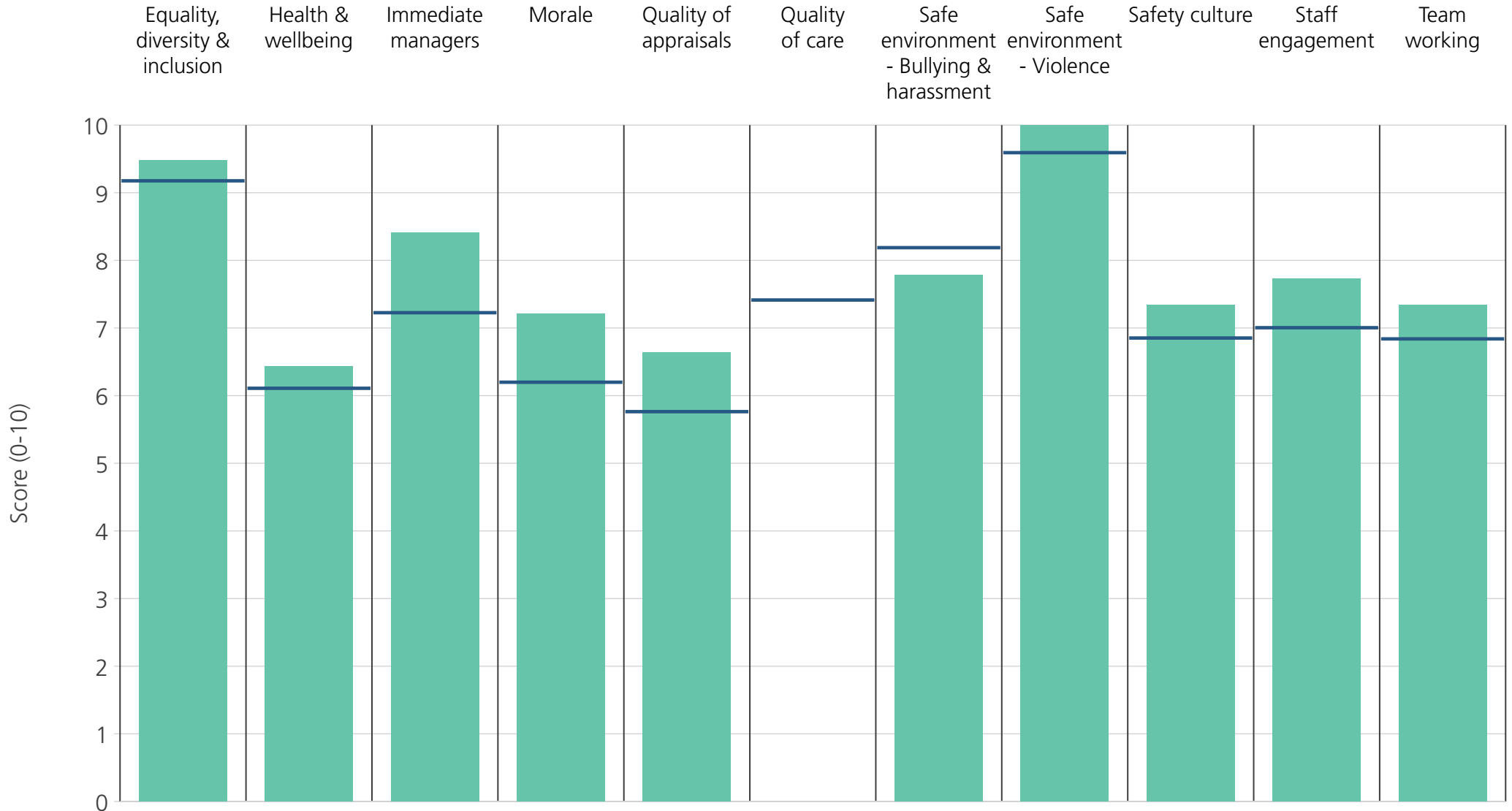
Directorate	9.3	6.7	7.4	5.8	5.7	7.4	8.9	10.0	6.7	6.8	6.6
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	50	50	50	50	30	10	50	50	50	50	49



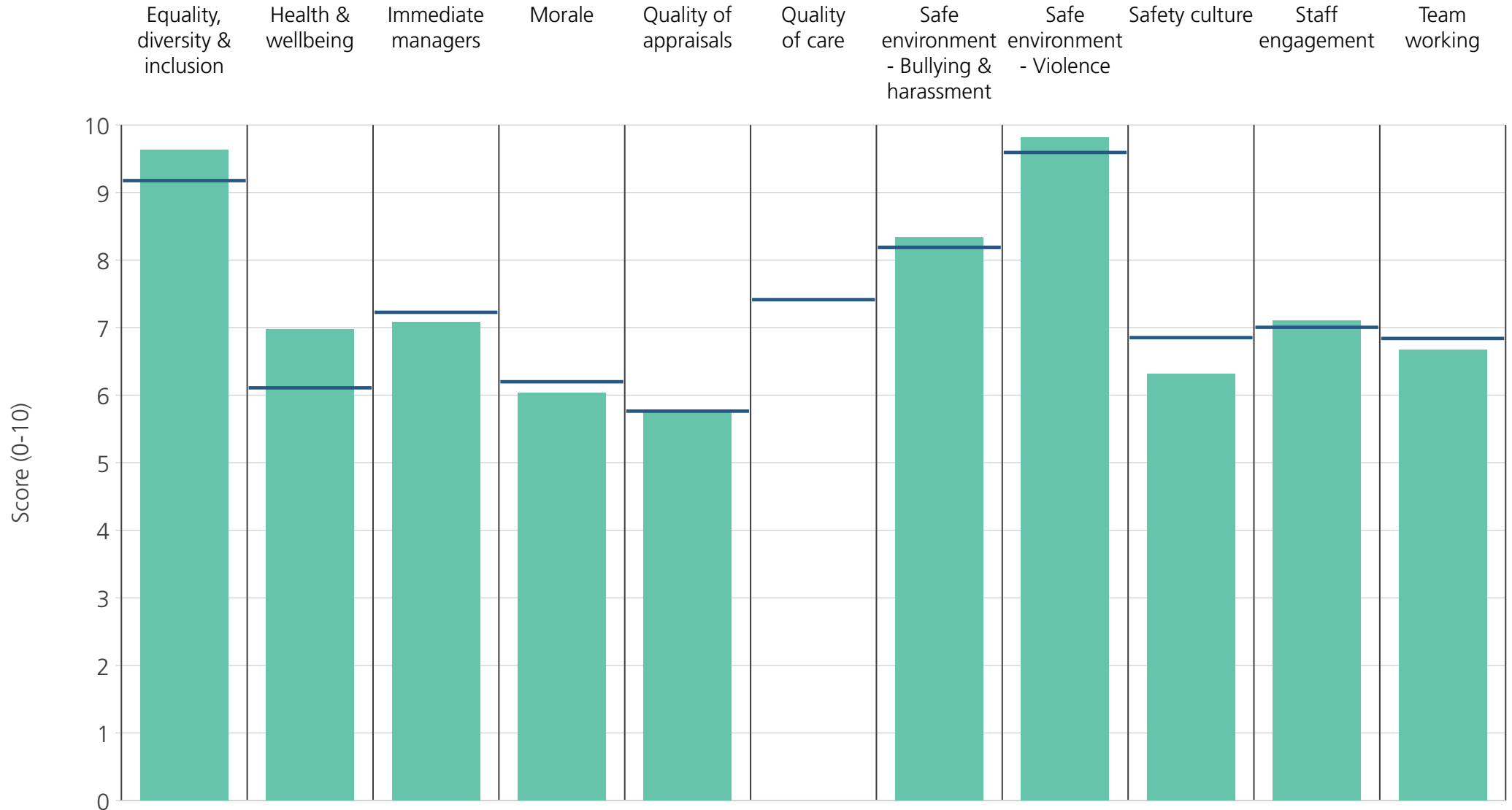
Directorate	9.1	5.9	7.2	6.4	5.5	6.8	7.3	10.0	6.8	7.1	6.6
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	27	27	27	27	24	20	27	27	27	27	27



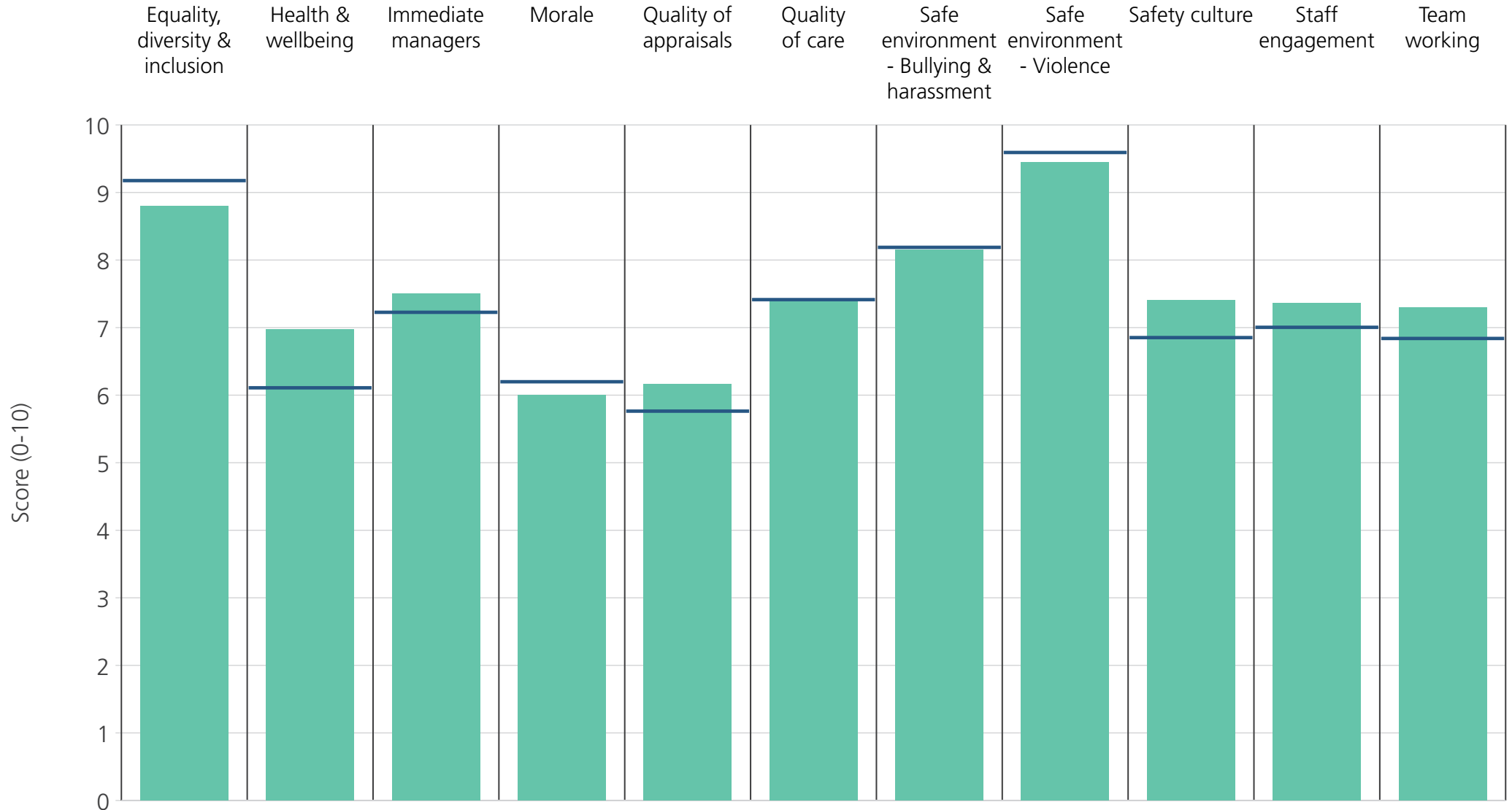
Directorate	9.8	6.8	7.1	5.9	6.0	7.6	8.2	9.9	7.4	7.8	6.8
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	32	32	32	32	28	19	32	32	32	32	32



Directorate	9.5	6.4	8.4	7.2	6.6	7.4	7.8	10.0	7.3	7.7	7.3
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	16	16	16	16	16	9	15	16	16	16	16



Directorate	9.6	7.0	7.1	6.0	5.8		8.3	9.8	6.3	7.1	6.7
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	18	18	18	17	13	7	18	18	18	18	18



Directorate	8.8	7.0	7.5	6.0	6.2	7.4	8.1	9.4	7.4	7.4	7.3
Your org	9.2	6.1	7.2	6.2	5.8	7.4	8.2	9.6	6.9	7.0	6.8
Responses	18	18	18	18	15	12	18	18	18	18	18