

South West Yorkshire Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for South West Yorkshire Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by South West Yorkshire Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

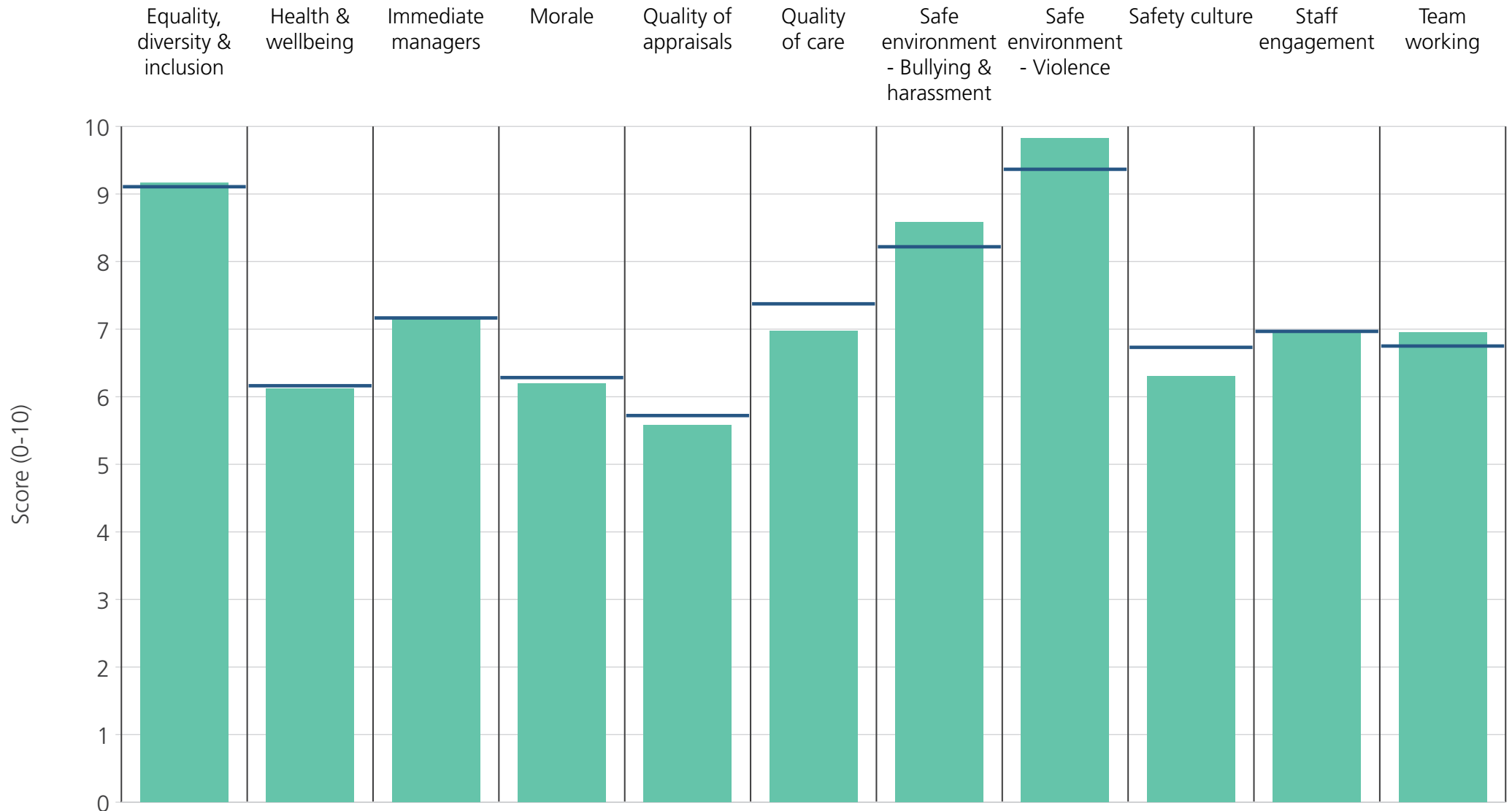
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



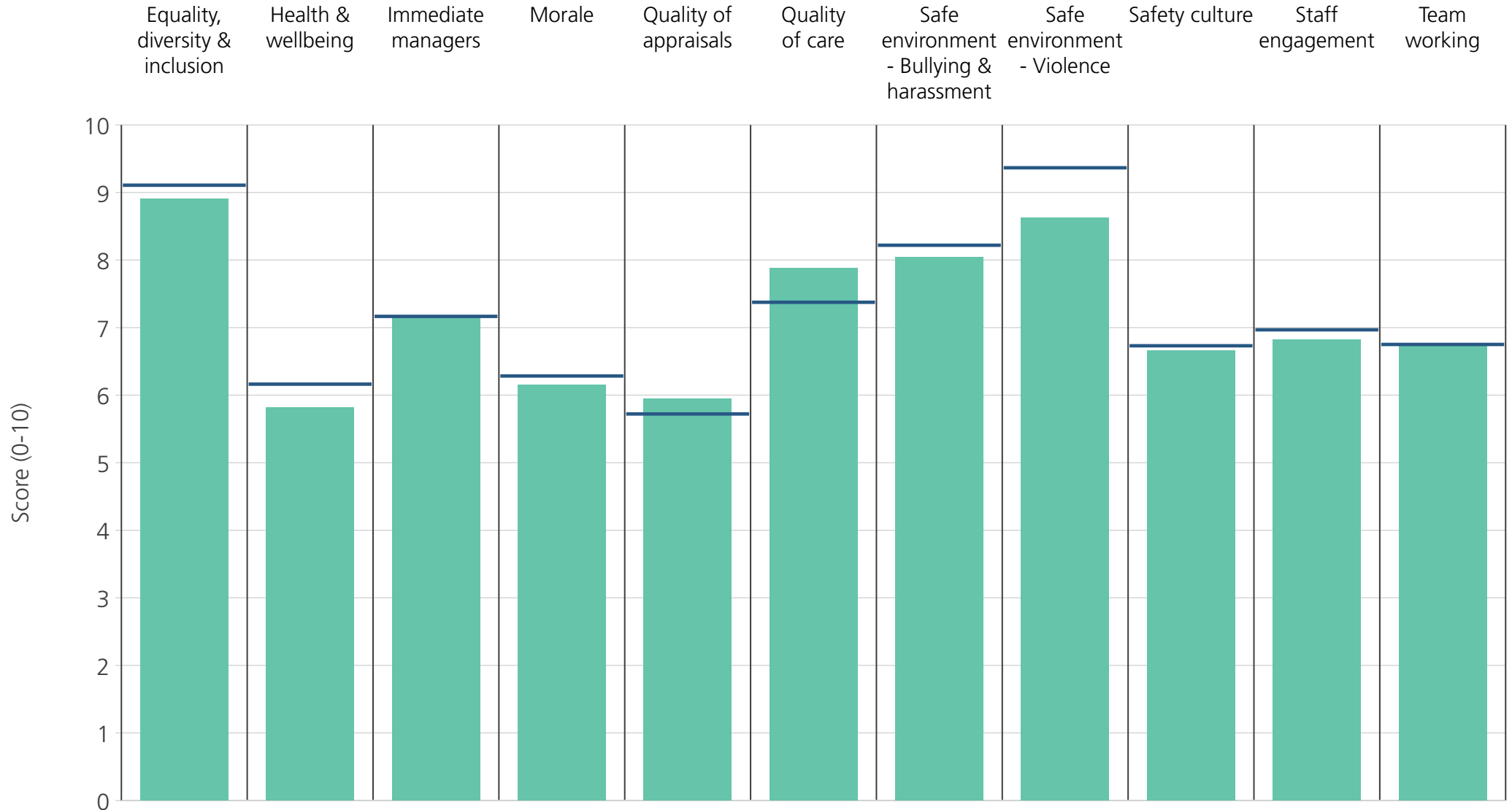
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

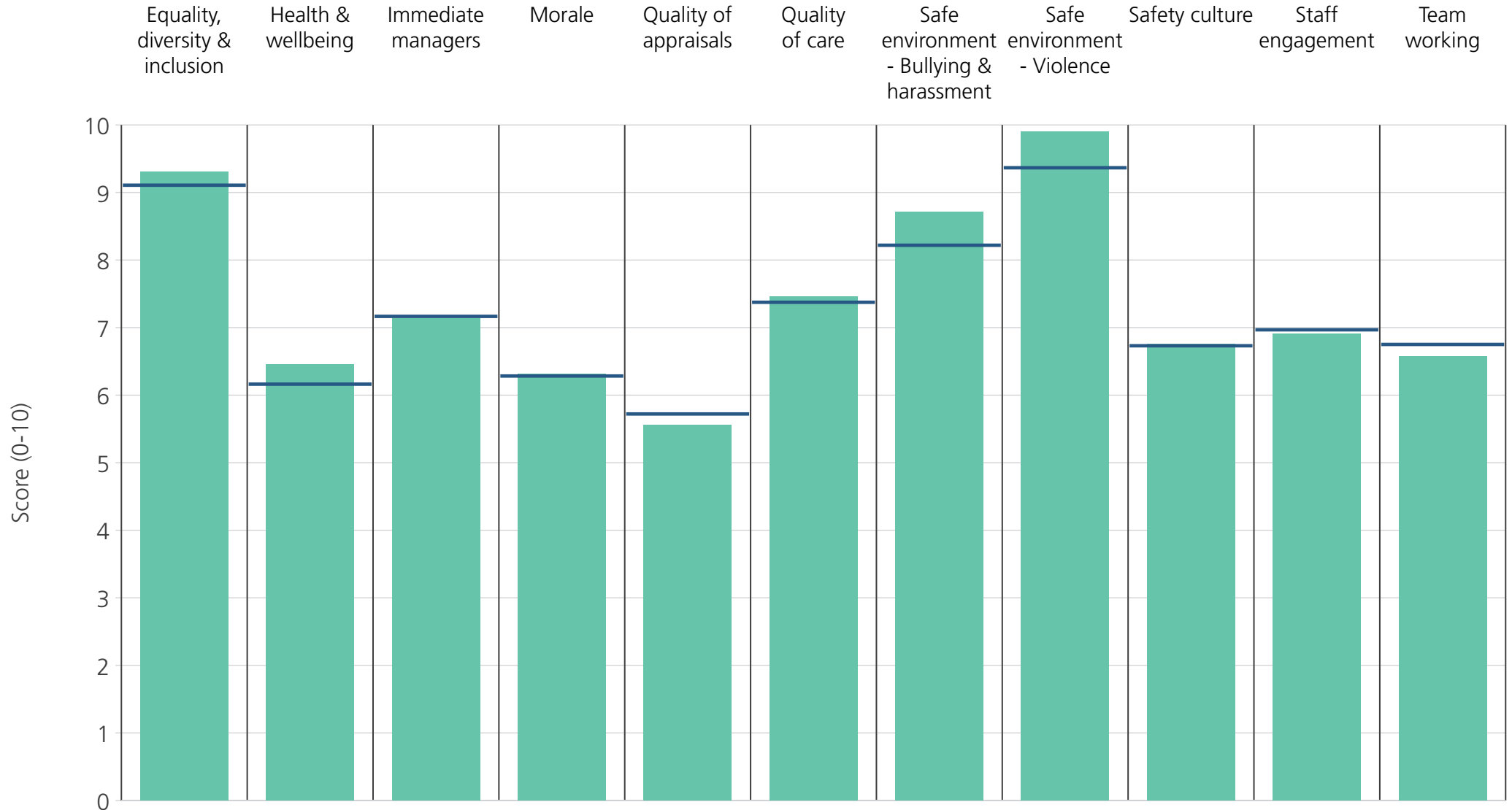
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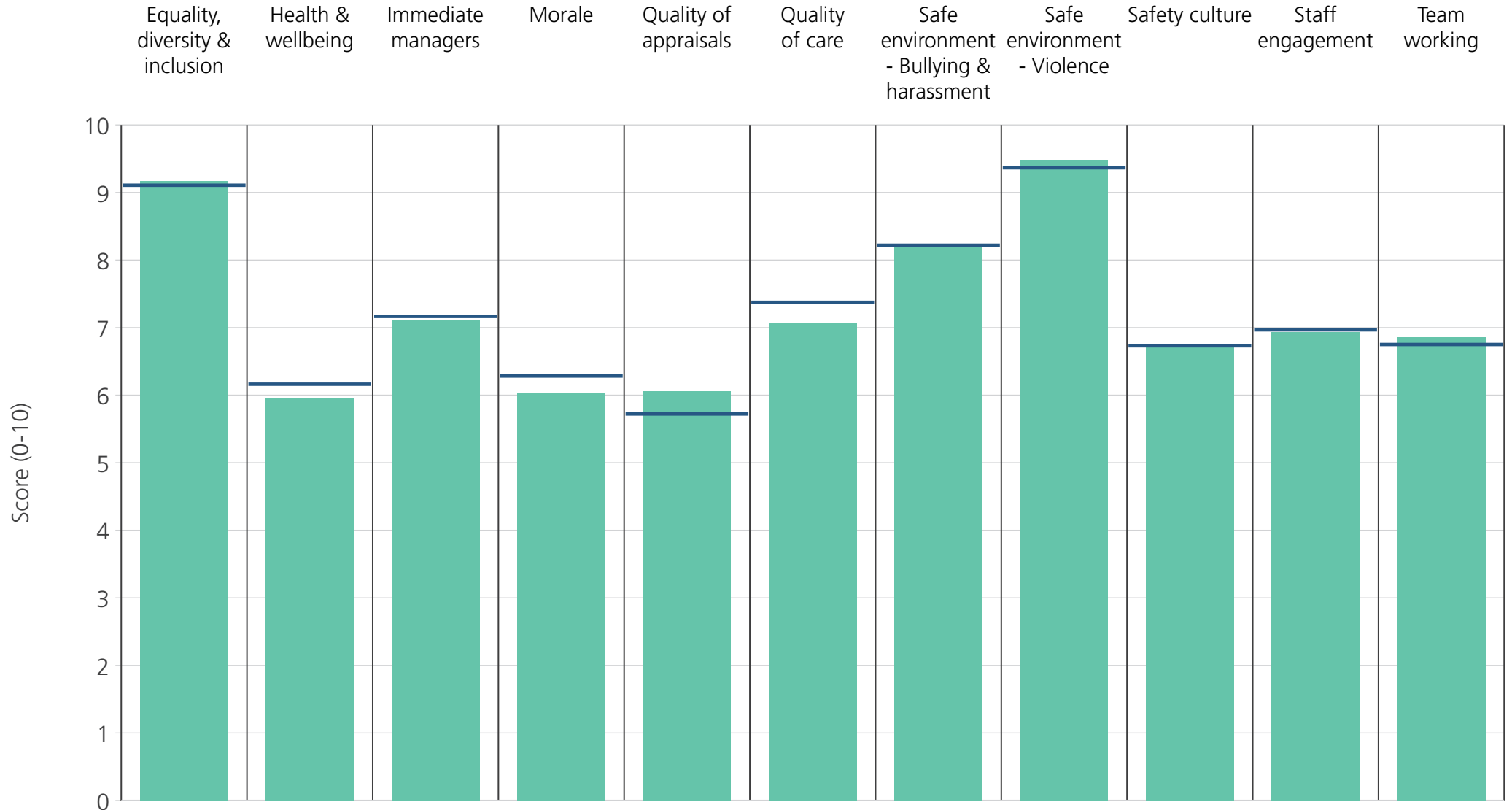
Directorate	9.2	6.1	7.2	6.2	5.6	7.0	8.6	9.8	6.3	7.0	7.0
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	151	152	152	150	133	149	152	151	151	153	151



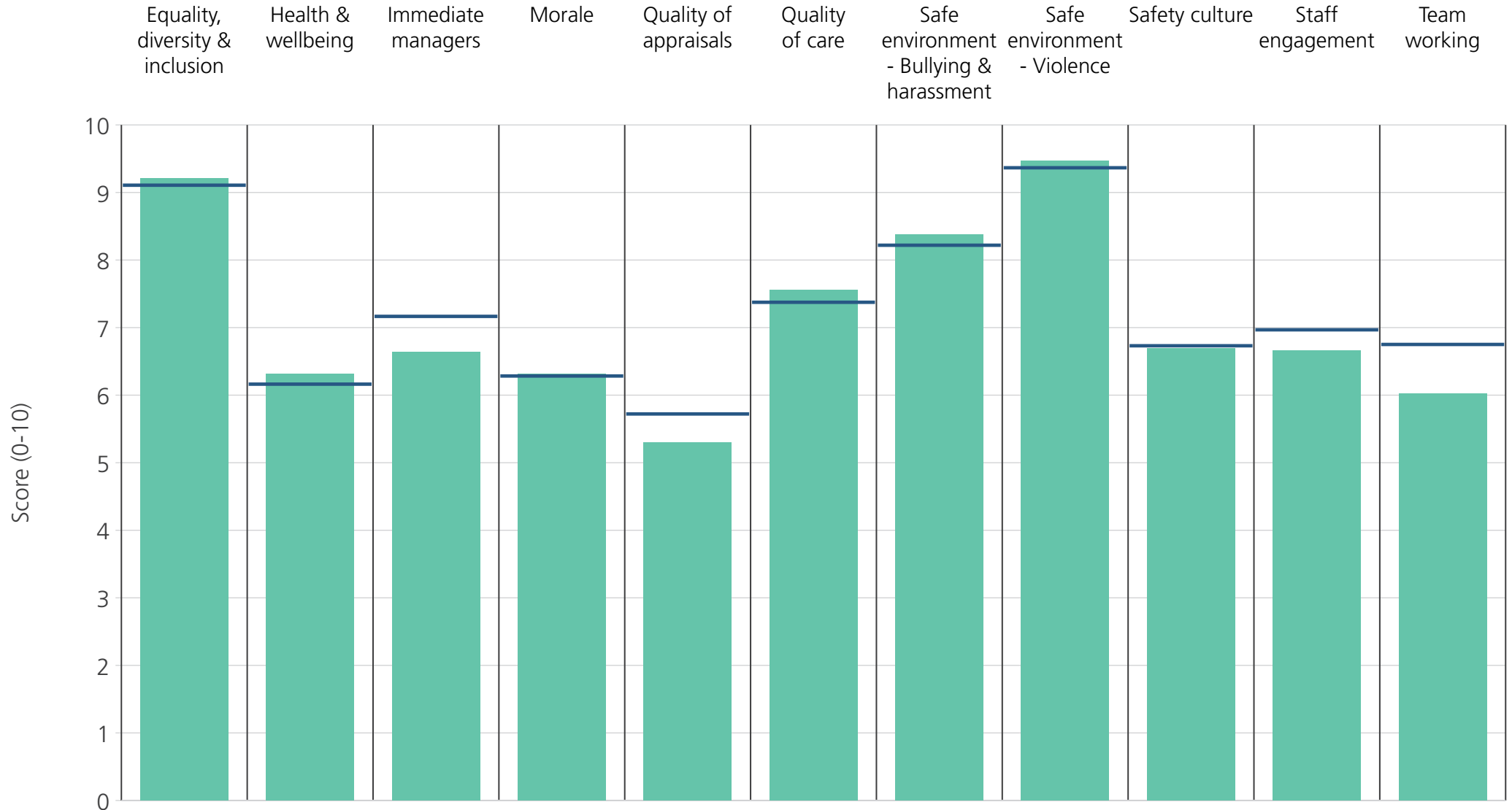
Directorate	8.9	5.8	7.2	6.2	5.9	7.9	8.0	8.6	6.7	6.8	6.7
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	304	303	308	300	258	307	304	305	304	311	304



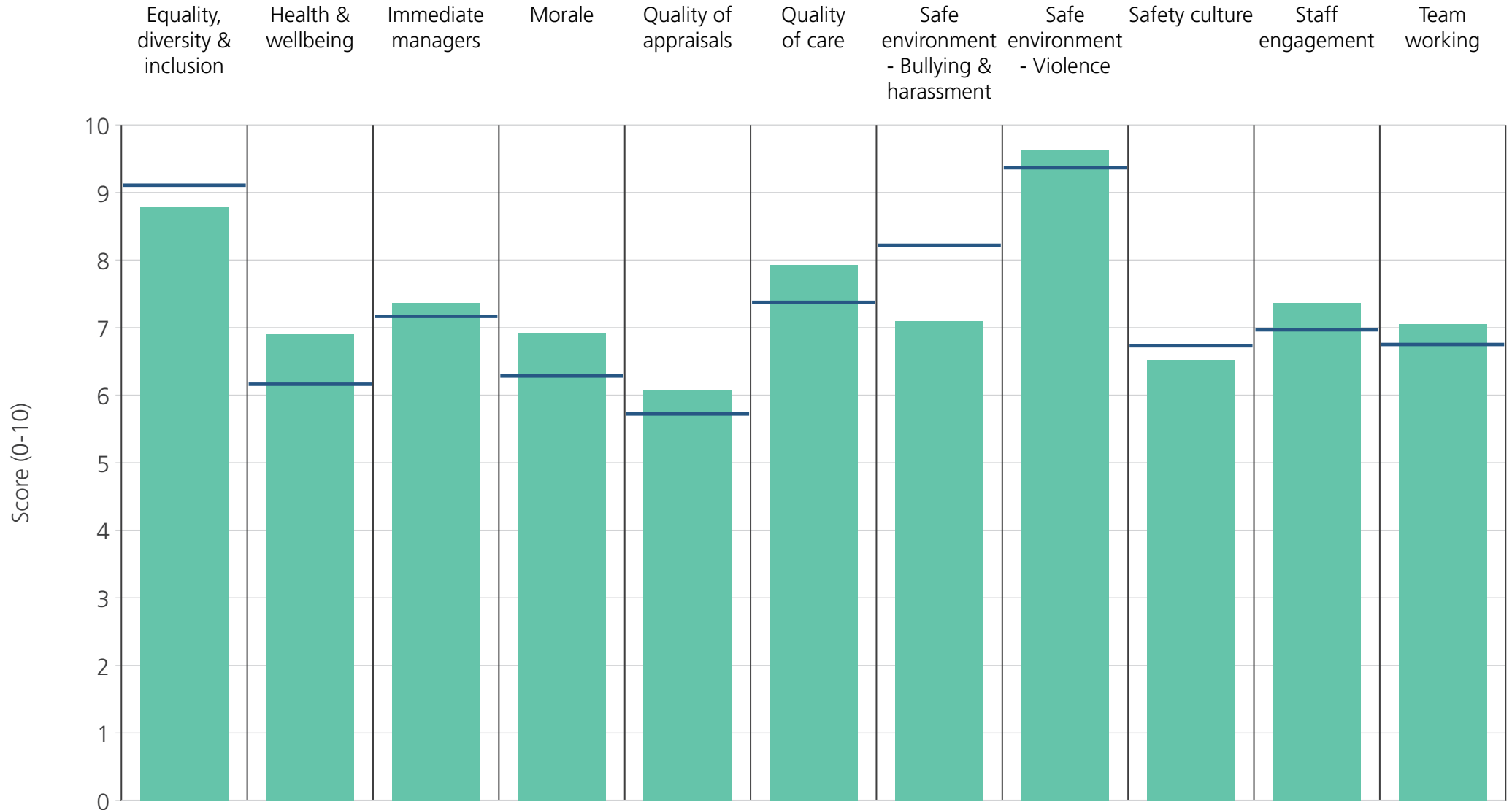
Directorate	9.3	6.5	7.1	6.3	5.6	7.5	8.7	9.9	6.8	6.9	6.6
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	525	525	527	521	440	230	521	524	521	531	523



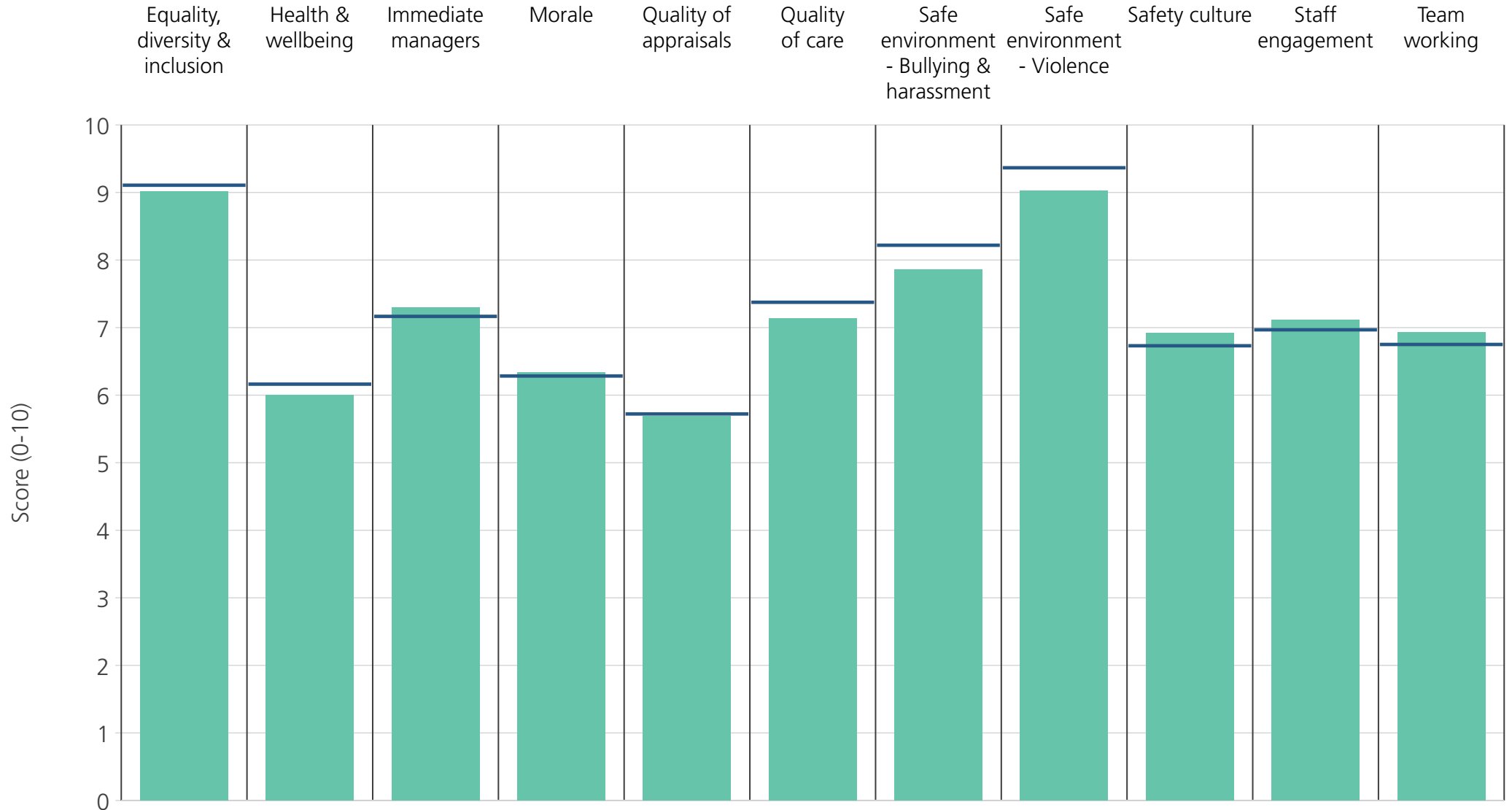
Directorate	9.2	6.0	7.1	6.0	6.1	7.1	8.2	9.5	6.7	6.9	6.8
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	170	171	171	171	145	170	171	167	170	172	169



Directorate	9.2	6.3	6.6	6.3	5.3	7.6	8.4	9.5	6.7	6.7	6.0
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	82	83	83	82	69	53	82	82	83	83	81



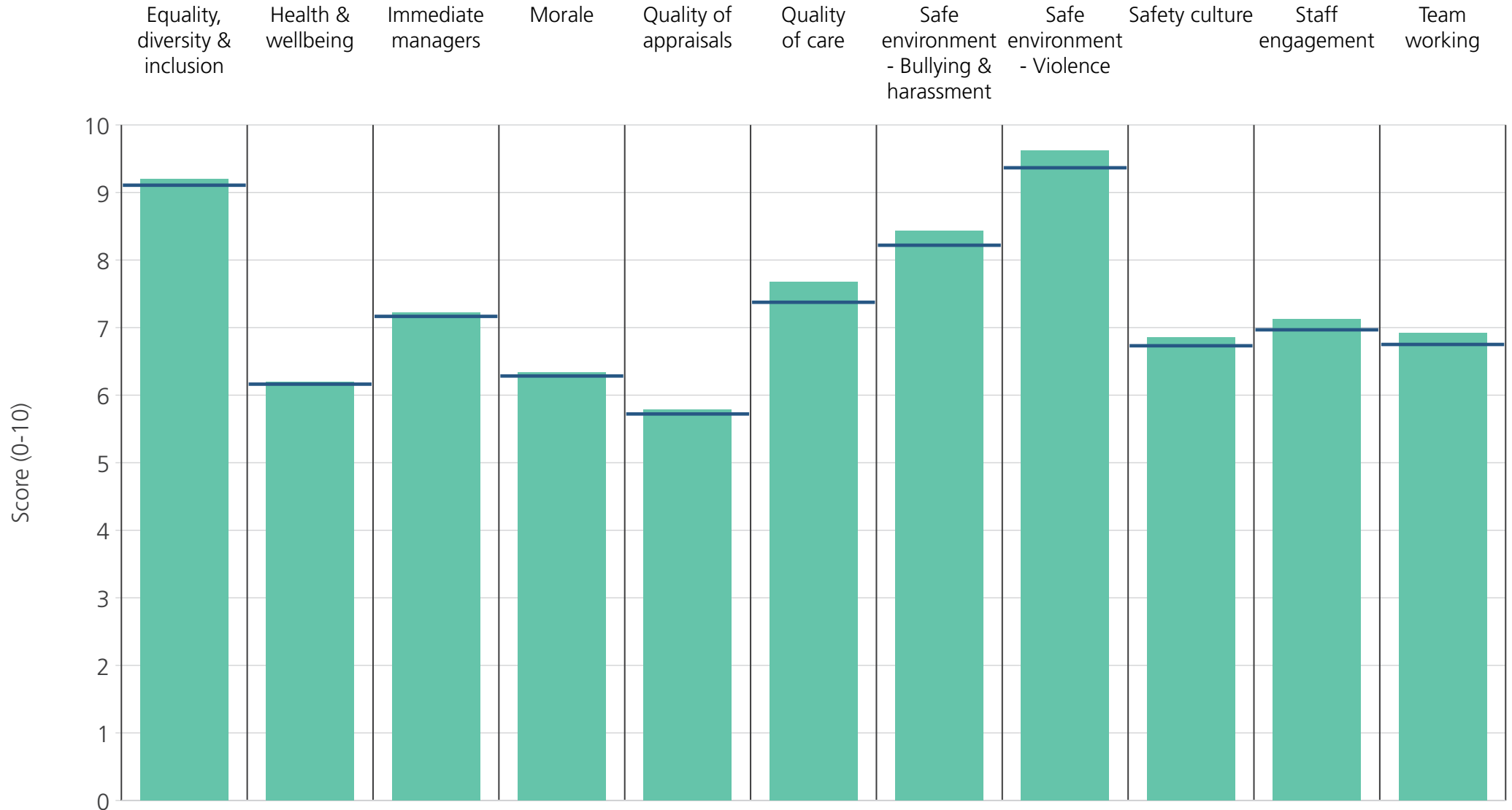
Directorate	8.8	6.9	7.4	6.9	6.1	7.9	7.1	9.6	6.5	7.4	7.1
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	77	78	78	76	76	78	78	78	78	79	78



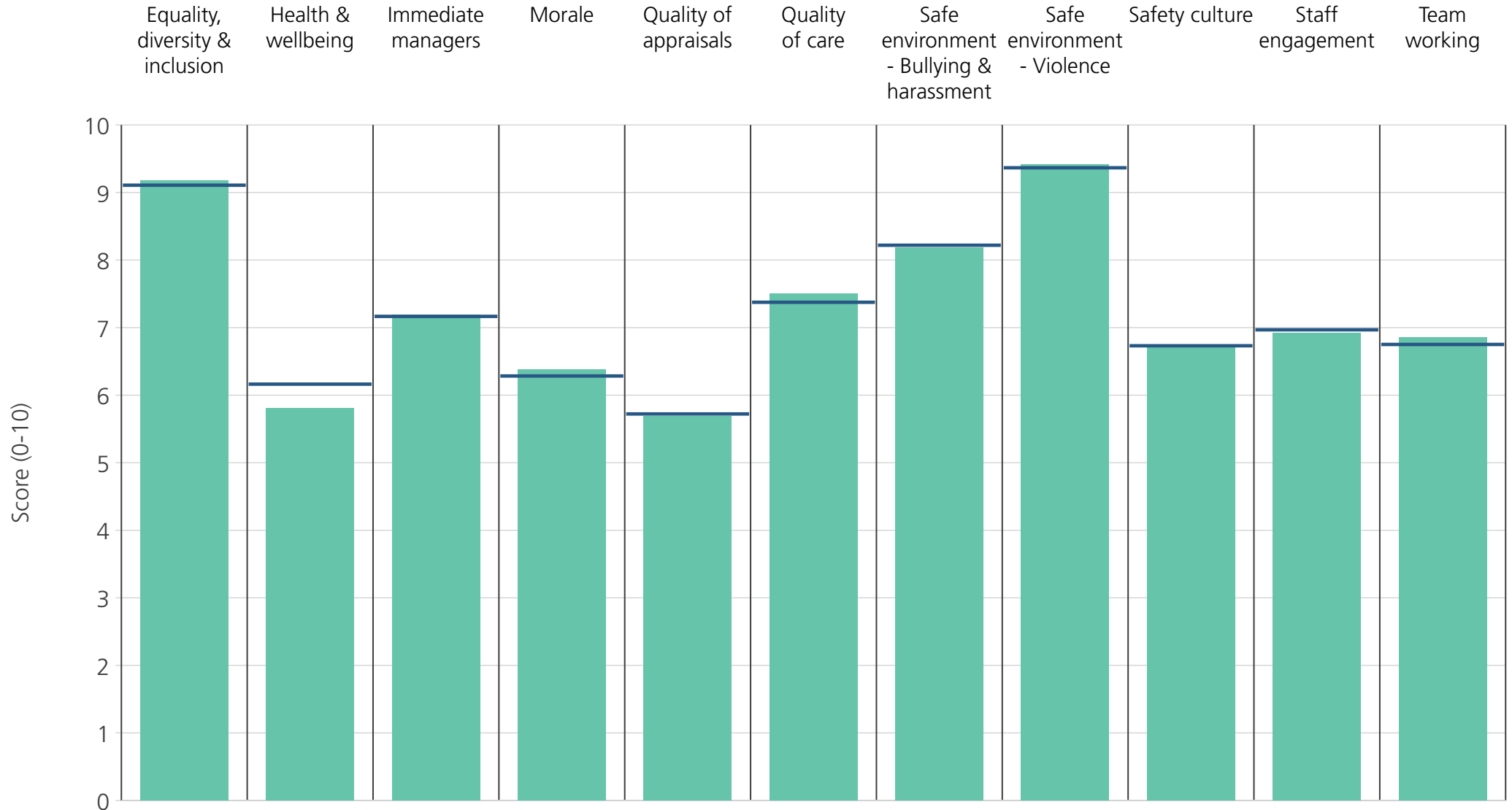
Directorate	9.0	6.0	7.3	6.3	5.7	7.1	7.9	9.0	6.9	7.1	6.9
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	501	505	505	499	449	482	503	501	503	507	500

Directorates 2

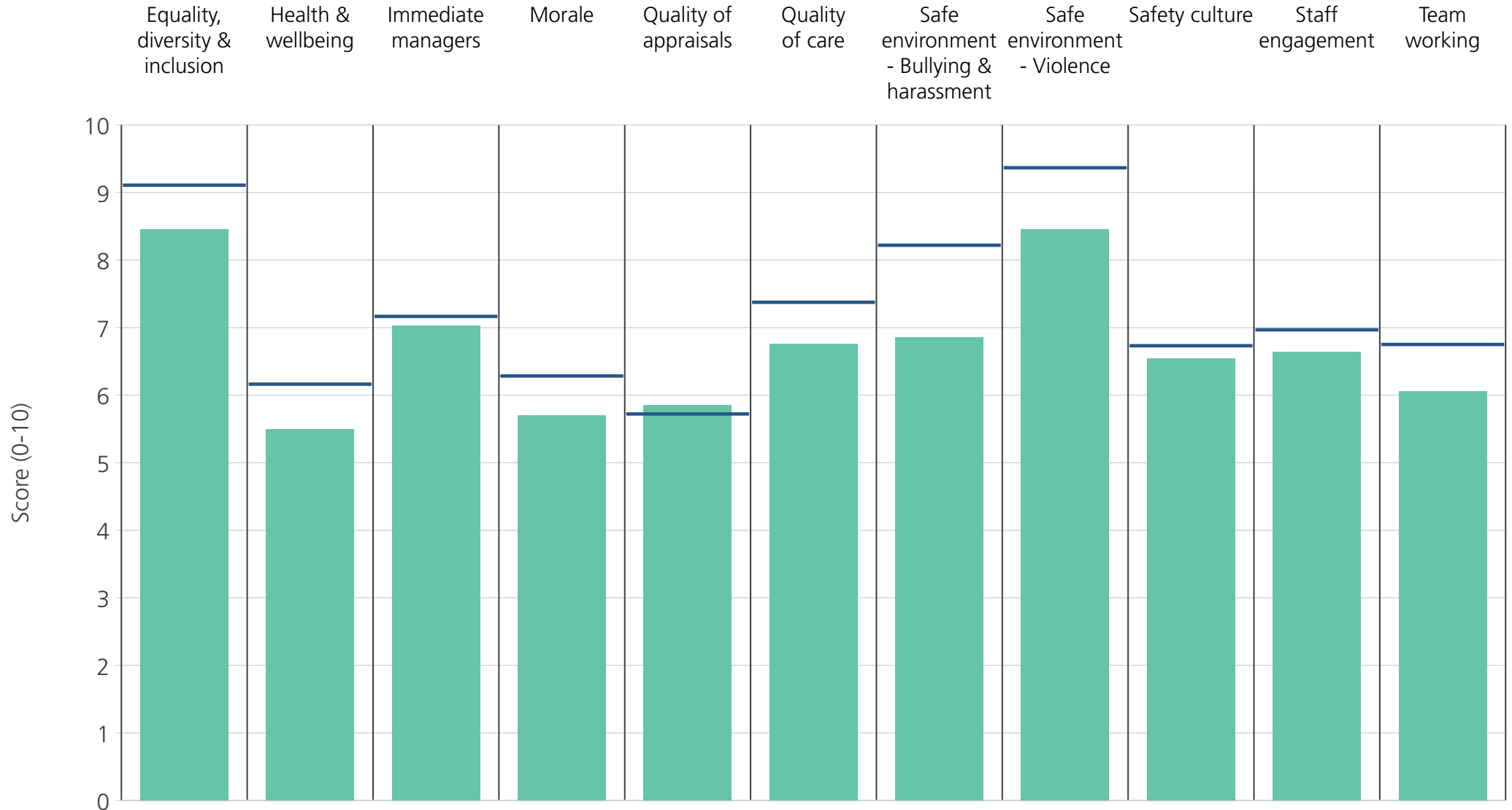
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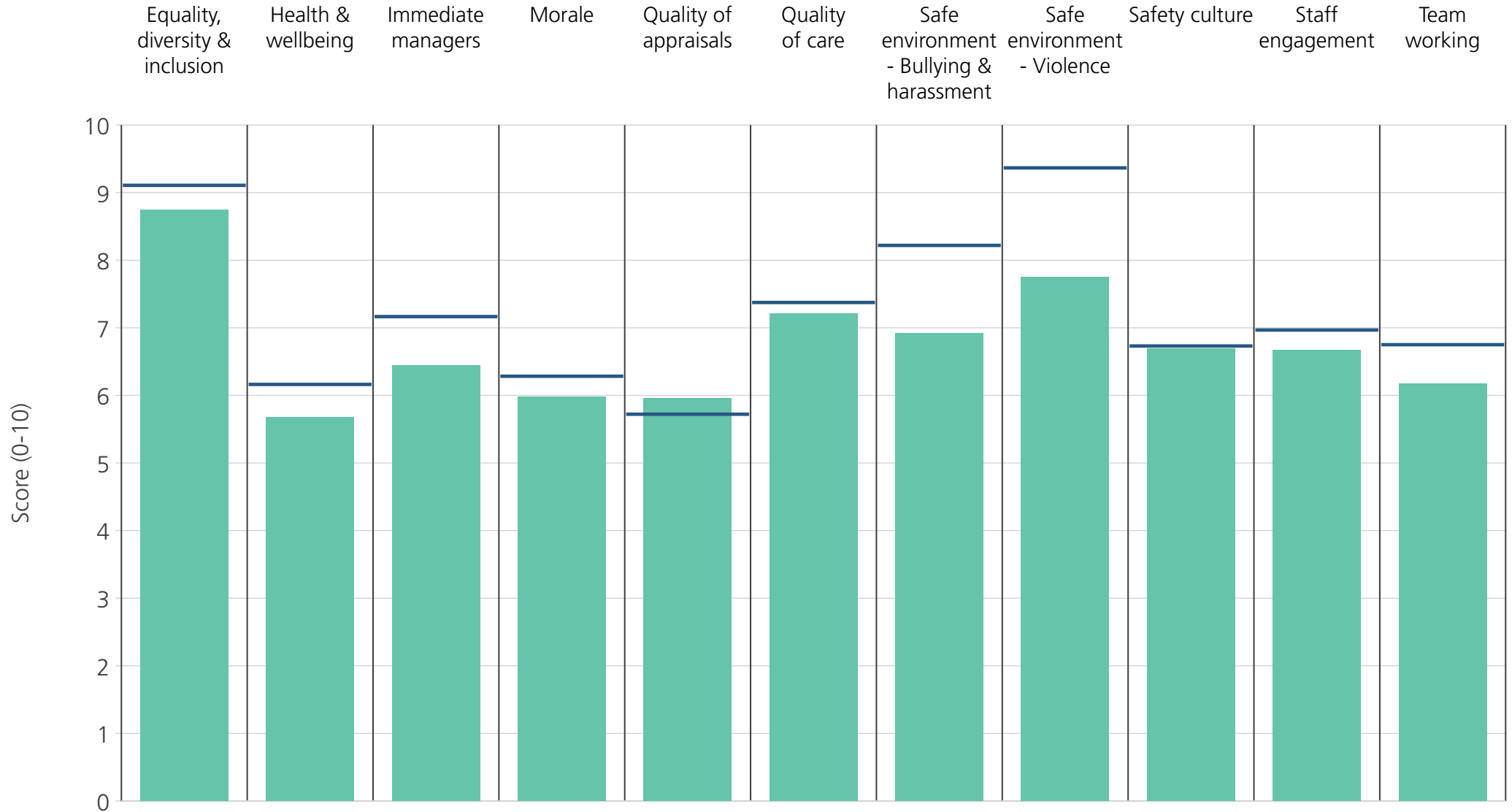
Directorate	9.2	6.2	7.2	6.3	5.8	7.7	8.4	9.6	6.8	7.1	6.9
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	435	432	437	433	381	402	432	432	433	441	435



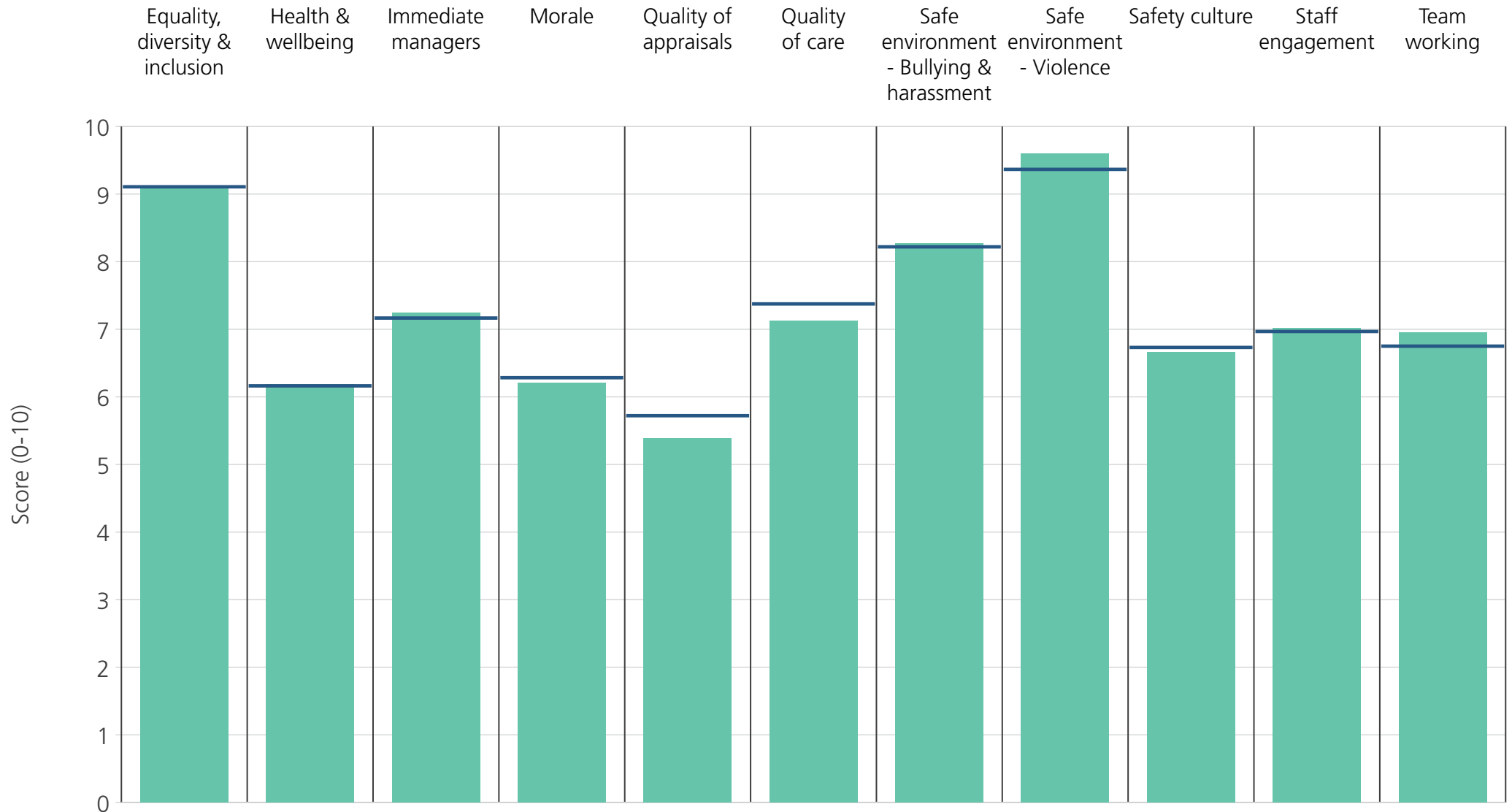
Directorate	9.2	5.8	7.2	6.4	5.7	7.5	8.2	9.4	6.7	6.9	6.9
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	343	347	349	341	303	318	346	344	345	352	346



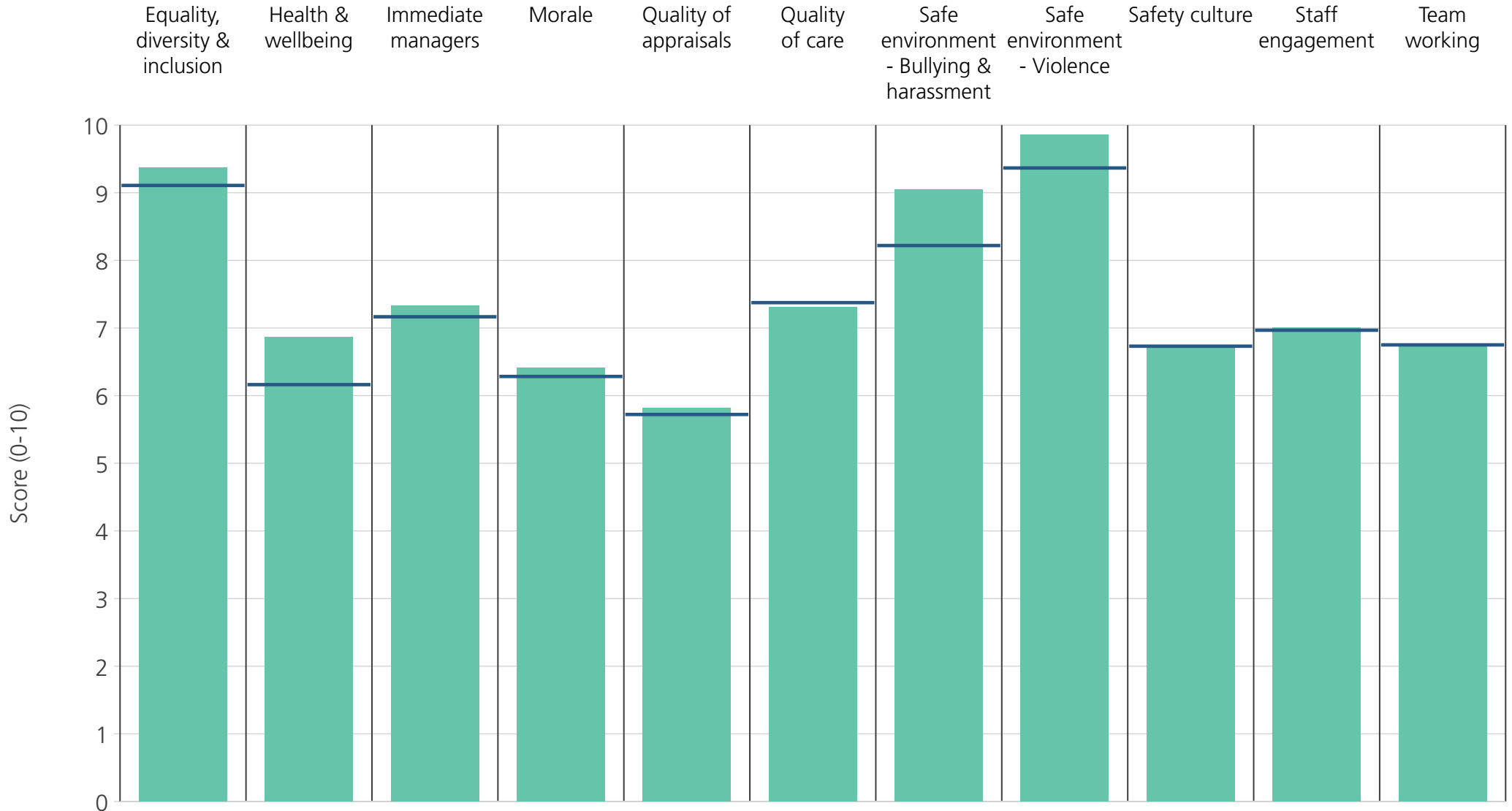
Directorate	8.5	5.5	7.0	5.7	5.8	6.8	6.8	8.4	6.5	6.6	6.1
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	169	173	172	173	137	164	173	173	173	173	169



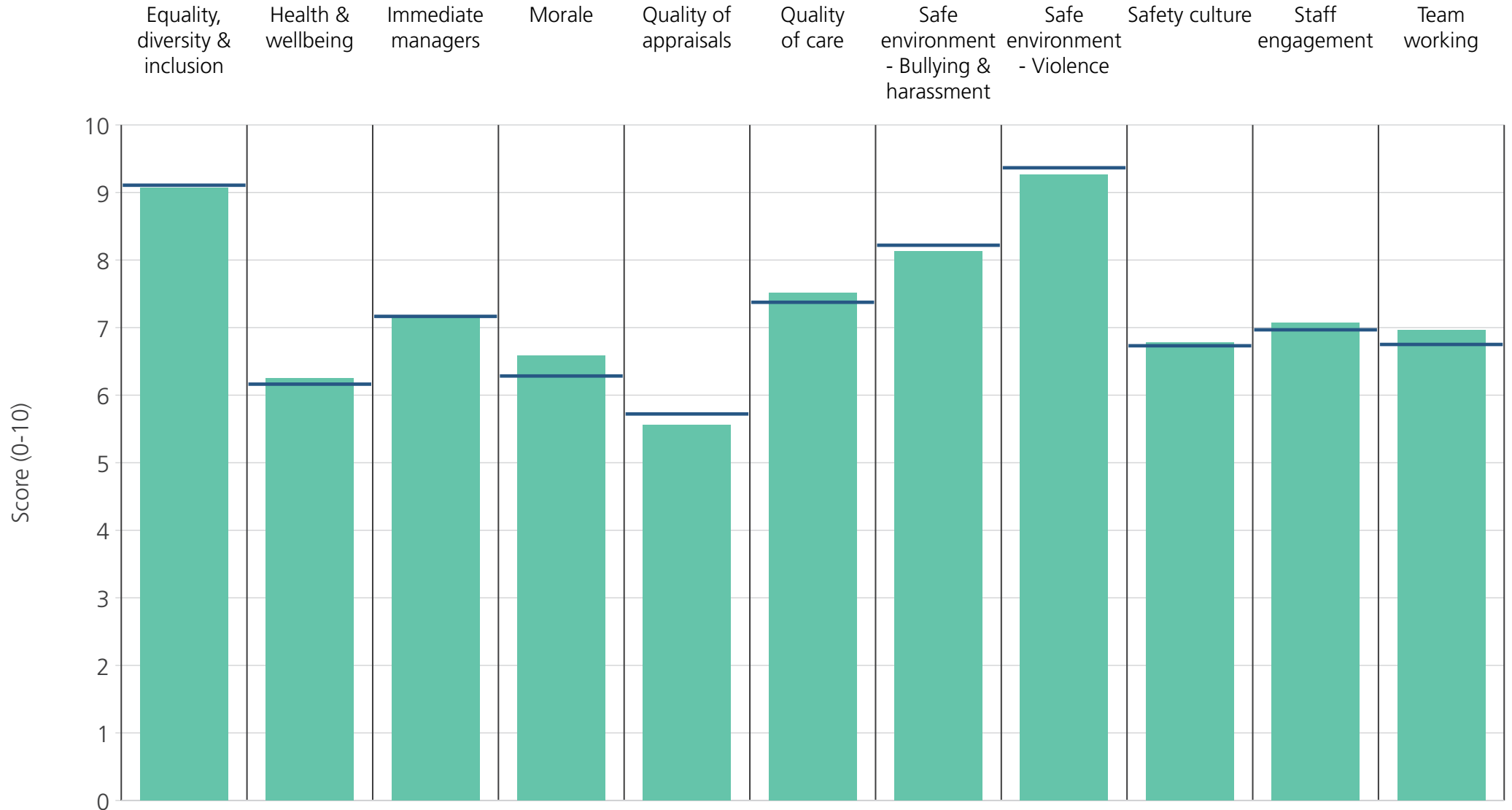
Directorate	8.7	5.7	6.4	6.0	6.0	7.2	6.9	7.7	6.7	6.7	6.2
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	117	117	116	111	97	113	117	117	117	117	114



Directorate	9.1	6.2	7.2	6.2	5.4	7.1	8.3	9.6	6.7	7.0	7.0
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	218	219	219	217	189	198	217	215	219	219	216



Directorate	9.4	6.9	7.3	6.4	5.8	7.3	9.0	9.9	6.7	7.0	6.8
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	377	378	379	374	333	135	376	377	373	381	376



Directorate	9.1	6.2	7.2	6.6	5.6	7.5	8.1	9.3	6.8	7.1	7.0
Your org	9.1	6.2	7.2	6.3	5.7	7.4	8.2	9.4	6.7	7.0	6.8
Responses	151	151	152	150	130	139	150	150	150	153	150